

MCCA

Happenings

Minnesota Community Corrections Association

180 Degrees Get To Work



Officers of Clifton Services, Inc. are ready for action. Tom Zoet, President; Cindy Forpahl, Secretary-Treasurer; Barb Emer, Vice-President.

What we do and how we see ourselves seem very closely linked. For individuals in the correctional system, a job seems even more important. It says something about society's willingness to give another chance. To have things like decent housing, clothes, a car and other necessities of urban life all demands some sort of income. Work remains the most acceptable means of getting that.

The connection between work and reintegration into society has long been a major emphasis of community corrections in Minnesota. The difficulties often faced by people in the system finding work, e.g., low basic skills, spotty job history, etc., have prompted many attempts by community-based programs to integrate work opportunities with their other treatment activity. During the past ten years, MCCA, as an organization and individual program members have been involved in a number of programs which have met with varying levels of success. Things like janitorial services,

furniture refinishing, and restaurants have been but a few of the vehicles which have been tried.

Over the past year, the Board and staff of 180 Degrees, a halfway house for male ex-offenders, have also been looking at work and how it affects the men in its program. Having a job seems to give residents more stake in sticking out the down times that inevitably come over the four months most men are in the program. Adding a work opportunities component looked like something that could help.

Two fortuitous events provided the catalyst which moved 180 from **thinking** about what it could do to actually **doing** it. The first rose from casual discussions between 180's Board Chair, George Roehrdanz, a local lawyer, with Sharon Mertz, the Director of Operations for Abbott Northwestern's Willow Street Center (formerly Eitel Hospital). She was in the process of reviewing snow removal options for the Center when Mr. **180 Degrees** continued on page 5

Even Drizzle Couldn't Fizzle Their Spirit

By Karole Williams

Spirits brightened an otherwise cloudy day as 23 people turned out for the Stress Management workshop held at Wilder Forest on Wednesday, August 20th. The workshop, facilitated by Mike McGrane of Wilder's CAP, had been planned as a day for people, who ordinarily care for others, to care for themselves. To get in touch with stress producing elements in their lives and get involved with some stress relieving activities. The Wilder Forest was thought to be the perfect spot to do both.

Unfortunately, the weatherman's ideas did not match those of the facilitator. McGrane, who had put a lot of planning into the day's activities, had also planned on sun and plenty of outdoor space. Well, the sun was lacking and the space was wet, but the spirit of the people who braved the rain and drizzle more than made up for the dreary weather.

McGrane's own initial increase in stress, triggered by the dubious weather, melted as the rain turned to light mist and the sounds of relaxation tapes invaded the outdoor shelter in the woods where the group met. After some exploration of the wooded area surrounding the shelter, the group continued on to the challenge course. And challenged they were as the group displayed their creativity and team spirit in solving a series of five physical and mental problems laid out on the muddy wooded course. The group left the course victorious, meeting all five challenges with the same teamwork and spirit they put into their jobs.

The workshop proved to be a fun-filled, relaxing afternoon and ended on the beach at Square Lake. The sand was still damp from the rain, but spirits were not dampened as some of the group stayed after the workshop for volleyball, and supper cooked over the grill. Maybe this could become a yearly event every summer.

MCCA Conference Set For February 12-13, 1987

The Annual Winter Conference will again be held at Wilder Forest on February 12th and (Friday the) 13th. The keynote speaker will be **Les Green**, former executive officer of adult release for the State Department of Corrections.

Wilder Forest hosted our conference for the first time last February and received rave responses. It is a great place to spend a couple of days with friends, relaxing and learning (and certainly checking out the cross-country trails).

Full information about the conference will be available in *The Happenings* in late December. Those of you who have been asking about it (and those who haven't) can mark your calendars (or put a little Post-It note in the back of your 1986 calendar) and be sure to join us.

Award Nominations Requested

MCCA members are invited to submit nominations for the 1987 **Robert H. Robinson Award**. The award is presented annually at the winter conference to a line staff worker who has demonstrated "excellence, creativity, and commitment" to corrections and the community.

The 1986 winner of the award was Joan Cichosz, a probation officer with Ramsey County Community Corrections. Nominations should be submitted to the MCCA office at 666 Marshall Avenue, St. Paul, Minnesota, 55104.

"Happenings" Changes Publishing Schedule

The schedule and deadlines for the MCCA newsletter have been changed to permit more timely publication of the *Happenings*. The deadline for material to be included will be the third week in **even-numbered** months. All material for our next issue, for November-December, must be sent by October 30, to Dale Fisher, South Probation Services, 1900 Chicago Avenue South, Minneapolis, Minnesota, 55404.

Patt Adair Named To Direct Genesis II

Patt Adair was appointed as the New Executive Director of Genesis II for Women on July 15. Patt was formerly the Director of Programs at the Minnesota Correctional Facility at Shakopee, where she worked for nine years.



Patt, a Minneapolis native, has an educational background in human services and child psychology and a long-standing commitment to working with women and children in corrections. She implemented the parent/family program at Shakopee which became a national model for women's prisons. This program allows children visitation with their mothers on weekends, as well as providing parenting education and court advocacy. She was also instrumental in the 4-5 year planning process for the new prison at Shakopee and established an in-house chemical dependency program.

It's Nice To Be Last

Minnesota's incarceration rate ranks 49th among the states. Only North Dakota imprisons fewer persons per capita. While 21st in state population, Minnesota incarcerates only 55 inmates per 100,000 population. States with the highest rate of incarceration per 100,000 population are Nevada (397), Louisiana, (308), South Carolina, (291), Delaware (290), and Maryland (283). (MN DOC "Organizational Profile", January 1986)

Patt has taken a strong leadership role in corrections as a board member of both MCCA and MCA and is outgoing President of the Minnesota Association of Women in Criminal Justice (MAWCJ). She is also Chairperson of the Minnesota Corrections Association fall conference.

Patt's dual skills as community leader and innovator in women's programming will provide a positive path for the future of Genesis II.

Marketing Skills For Corrections Professionals

By Bruce Clendenen

The Joint Task Force of Corrections Professionals recently sponsored two highly successful week-long workshops on marketing. Through the aid of a grant from the National Institute of Corrections, two consultants trained forty-three correctional professionals in marketing skills. The training, held at Wilder Forest during the weeks of May 5-8 and June 10-13, drew a cross section of individuals from across the state and from all levels of corrections.

The marketing skills training originated from a problem identified by the Task Force over the inability of community based corrections to effectively secure and maintain funding in an atmosphere of increasing competition and diminishing financial resources. It was the belief of the Task Force that corrections professionals, are in need of training in marketing principles, which can effectively increase the chances of survival of community corrections. The training events found this assumption to be true. Most participants agreed that they had never viewed corrections as a business. In fact most are confused as to just what our business is! The trainers, Skip Mullaney and Sherry Haller, were successful at taking standard marketing principles and showing how they apply to our field. There was a consensus that if Minnesota corrections professionals were to apply the skills taught this spring we could lead the nation by demonstrating how to survive in a world of diminishing resources.

The training was so well received, that it was decided to sponsor a third workshop in October. Six local professionals received training, which they in turn will pass on to their peers. The Joint Task Force is busy raising funds needed to match additional money granted from the N.I.C. to bring back the 2 consultants for the fall training. Tentative dates of October 20-24 at Wilder Forest have been selected. Anyone interested in further information contact Carole Smith of MCA.

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We Want You To Know



By the time this newsletter reaches each of you, the summer will be over, vacations just memories, and probation officers will be coming in out of the "field". Before depression sets in, let's talk about an up-beat subject: violence.

Is violence increasing in the U.S.? I'll bet a lot of you have been asked that and it's tough to answer because you hear many conflicting reports. I attended a conference recently and was interested to hear an excellent presentation on the subject by Dr. Jolyon West, Director, Neuropsychiatric Institute, UCLA.

His answer to this question is simple, direct, and backed up with considerable data. Violence is an epidemic in the U.S. It is much worse here than anywhere in the world and getting progressively more serious every year. He said he finds it ironic that Americans are currently avoiding travel abroad out of fear of terrorism when they are far more likely to be a victim of violence in the United States. The following is a brief summary of some of the issues Dr. West raised.

The homicide rate between 1960 and 1980 in the U.S. went from 4.5 to 10 per 100,000 people. An average homicide rate for 19 other developed countries over the same period of time stayed almost unchanged to just over 1 per 100,000 people. Suicide and homicide rates, which in the past seemed to go in opposite directions, now seem linked only in the U.S., with both going up together. The suicide rate in the U.S. is now over 12.7 per 100,000 people.

In descending frequency, the threat of violent death now comes from (1) yourself, (2) someone you know, (3) a person committing a crime, (4) a violent act of a mentally ill person. Dr. West noted that suicide prevention works as demonstrated in England where a significant prevention program was put in place and suicide rates have declined dramatically. Within the U.S., great variations exist between cities and states in both homicide and suicide rates and we really don't know why. He said he can't understand why violence isn't taken

We want you to know cont'd on page 4

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 WORK PHONE:
 ADDRESS:
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 WORK

INDIVIDUAL MEMBERSHIP	\$ 15
PROGRAM MEMBERSHIP	\$100
STUDENT/VOLUNTEER MEMBERSHIP	\$ 5

Make checks payable to MCCA

New Legislature Affects Corrections

By Dale Fisher

The annual modification of our state laws is always an area of interest to those of us in community corrections, and the 1986 legislature did not fail to give us areas of interest. As in recent years, victim rights and protection of children were major concerns. We have summarized some of the key legislation, partly as presented at the July MCCA training by Emily Shapiro, legislative analyst for the House Research Department, and John Houstad, advisor for the House Crime and Family Law Committee.

Victim's Rights: Chapter 463 requires the probation officer to request a hearing for a person who hasn't completed court-ordered restitution within 60 days of the end of probation. It also requires the prosecutor to make a reasonable effort to notify victims and seek their input before referring an accused offender to a pretrial diversion program instead of prosecution.

Victims are to be notified if an offender is released from confinement on an extended work release or furlough from a mental facility. Prosecutors are also required to try to inform victims of changes in court hearings when the victim has been requested or subpoenaed to testify. A victim who testifies in court doesn't have to give home or work addresses.

Chapter 463 also allows the victim to ask for a speedy trial and prohibits employers from disciplining a victim who testifies in court. This chapter also added several limitations to claims made through the Crime Victims Reparations Act.

Juvenile Code: The 1986 legislature made several changes in the juvenile code, many of which were attached to other bills. Chapter 435 expands the definition of delinquent child to include those who have escaped from a state juvenile correctional facility. It also allows transfer of a juvenile to adult court if the juvenile escaped and committed a felony offense. Chapter 361 allows open hearings where the child is at least 16 years old and is charged with a felony-type offense.

Other legislation discourages the waiving of counsel by juveniles, requiring the judge to put on record the reason for granting the waiver. Juvenile Courts are also required to make a reasonable effort to reunite children placed out of the home. Courts may not permit testimony by young children by videotape or closed-circuit television.

Crimes Against Children: An adult who asks a child under age 15 to engage in sexual conduct is, under Chapter 445, guilty of a felony and mistaken age is not a defense. The penalties for inducing children into prostitution were, in Chapter 448, increased to a maximum of 10 to 20 years and/or \$40,000 if the child is under the age of 13. Parents or guardians who know or believe that someone is inducing their children to be prostitutes can seek protection orders for the children. It is also a gross misdemeanor to harbor a child prostitute without the permission of the parent or guardian.

The same chapter provides for a \$250 surcharge for those whom authorities arrest on child prostitution charges in counties that have an agency working with child prostitutes.

The legislature also established a Child Abuse Prevention Trust Fund to be supported by a \$2 surcharge on birth certificates and other sources.

Chapter 388 includes the injury or death of an unborn child in the laws regarding homicide, assault and criminal vehicular operation, excluding abortions.

Drug Laws: The penalty for the sale of at least 10 doses of a controlled substance was increased to 20 years and/or \$60,000, with subsequent offenses calling for 30 years and/or \$100,000. Chapter 470 also requires illegal drug dealers to pay taxes on controlled substances, \$3.50 for each gram of marijuana, \$200 on each gram of controlled substance and \$2,000 on each 50 doses of drugs not sold by weight. Authorities can't use reports and returns against the dealer in criminal proceedings.

Immunity for Disclosure: Chapter 380 prohibits any legal action against a psychologist, nurse, chemical dependency counselor or social worker who doesn't warn someone about a potentially violent patient, unless the patient made a specific threat. The law also protects practitioners from professional sanctions if they disclose confidences to warn potential victims. Social workers in child abuse cases are protected from civil and criminal liability if they act in good faith.

We want you to know cont'd from page 3 more seriously and approached like health epidemics with massive study and intervention. He feels violence should be treated as the number one health problem in the United States because it is claiming more victims than most other public health concerns.

Particularly disturbing to Dr. West is the increase in violence towards children. He points to statistics that show that child murders are up; neglect resulting in death is up; the number of children witnessing violence, including murder of a parent usually by a known adult, is up; and child abuse reports are up. He indicates that in a recent five year period, there was a 200% increase in child abuse reports in Los Angeles where there had been no change in laws or agency procedures. When you consider the growing evidence of the intergenerational transmission of violence, the future doesn't look very promising for a reversal of this trend.

Dr. West ended by talking about a study he conducted in a non-violent culture that I will report on in a later "Happenings," and with a challenge. He believes the only hope we have to become a less violent society is to establish as our principal mission the protection of children from the violence of adults even over the sanctity of the family if necessary. Without such a clear commitment, he believes we will not take the action required to make a difference - a careful but very aggressive child protection system, prevention programs, treatment for child abuse victims, and children who witness violence.

Cain to Chair Guidelines Commission

Dan Cain has been appointed chairman of the Minnesota Sentencing Guidelines Commission. Cain is Executive Director of Eden Programs in Minneapolis and has been on the Guidelines commission for four years.

Dan has been active in the Minnesota Community Corrections Association, serving on the Board of Directors from 1979 to 1982.

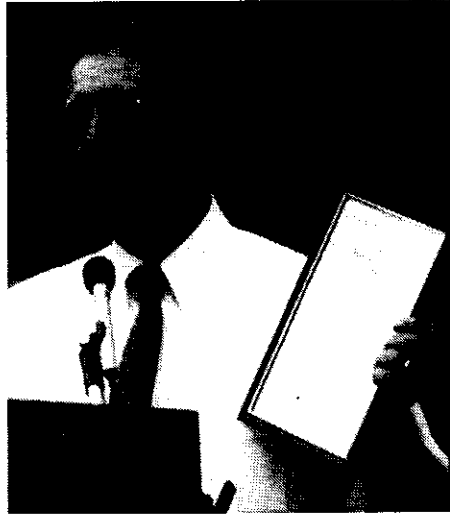
Governor Perpich also appointed two new members to the Guidelines Commission. T. Williams of the Hubert H. Humphrey Institute will fill the vacancy left by Barbara Andruss as the citizen representative. Judge Lawrence T. Collins of Winona succeeds Judge O. Russell Olson of Olmstead County.

Reentry Celebrates 10th Anniversary

Reentry Services held an open house in honor of its 10 year anniversary on July 24 at Reentry West, 855 West 7th St. Although the weather was threatening, the rain held off throughout the afternoon program. Featured speakers included St. Paul Mayor and Gubernatorial candidate George Latimer, Minnesota State Commissioner of Corrections Orville Pung, Ramsey County Community Corrections Director Jack Young, and Ramsey County Commissioner Ruby Hunt. Reentry's Executive Director, Richard Williams was presented with a certificate of commendation from the Governor's office, and also with a special award from Reentry's Board of Directors.

Reentry Services began operation in July of 1976. Some major achievements during Reentry's 10 years include obtaining the facility at 532 Ashland Avenue in December of 1979, expanding to open the Reentry West program at 855 West 7th St. in October of 1983, and the upcoming opening of Reentry Metro, a new women's program at 444 West Lynnhurst, St. Paul.

More than 150 people attended the open house, making it, along with Reentry's first 10 years, a great success.



Director Dick Williams received Governor's Commendation.

Reentry Metro Opening

Reentry Services' new women's program, which has been named Reentry Metro, will begin operation on September 15, 1986. The address of the new program, as given in the last issue of *Happenings*, is 444 West Lynnhurst, St. Paul, MN. Anyone interested in obtaining more information about Reentry Metro is encouraged to stop by the facility, or contact Anne McDiarmid, Program Director at 227-6291.

Genesis II Celebrates Opening On University Avenue

On August 6, Genesis II for Women, Inc., YES/NEON, and Management Assistance Project celebrated the opening of their newly renovated facility at 3036 University Avenue S.E. with an open house to the public. Over 400 people from corrections, human services, and funding sources along with family and friends attended. Sam Sivanich, Chair of the Hennepin County Board of Commissioners, gave the open house address.

This event marked the culmination of a two-year process by the Genesis II Board to relocate the agency. Their desire to move to a new facility was three-fold: to be in a location more accessible to both Hennepin and Ramsey County clients, to increase the volume of space needed for growth, and to find a structure which allowed for cost effective renovation. This was coupled with a strong desire to enter into a joint venture with a compatible social service agency in order to obtain appropriate space while containing costs. YES/NEON and Genesis II found this compatibility in their respective board philosophies, and both agencies shared the immediate need to relocate. The building was purchased in the fall of 1985, and renovation began in the spring and was completed July 1.

Any individuals or groups interested in visiting the new facility may contact Genesis II for Women at 348-2762.

180 Degrees continued from page 1

Roehrdanz broached the idea of what 180 was trying to do. Ms. Mertz was interested enough in the ideas of using help from a local halfway house to consider taking a risk on an unorthodox solution to her snow removal problem. The second event was the arrival of the "snow storm of the century", a mere twelve hours after the first tentative discussions between Willow Street Center and 180 Degrees occurred. Suddenly, we were in business. This was the end of November, 1985. Cindy Forpahl, Secretary/Treasurer of the new business, suggested Clifton Services, Inc., or CSI. It was decided to make CSI a for profit corporation, wholly owned by 180 Degrees. One reason was the increasingly negative attitude being expressed by small businesses toward non-profits starting side-lines which seemed to be competing with an unfair advantage.

Starting a "real" business which would pay taxes, provide "real" jobs, and be competing fairly on the open market with other small businesses seemed to be in keeping with the times. Starting a separate corporation also allowed some of the initial risk involved in any new

business venture to be separated from 180 if major problems arose.

Equipment (snow blowers, a four-wheel drive truck and plow, miscellaneous lawn care equipment) is owned by 180 Degrees and leased to CSI. Obviously, 180's Board of Directors expects that residents, past and present, from 180 Degrees are given priority as work crews are being set up. At the present time, the work crew supervisor and all of the part-time workers have met that criteria.

What's happened so far? CSI completed a relatively successful winter season. They were given a substantial boost by the initial contract with Willow Street Center. Without that base to build from, the whole venture would probably still be in the discussion phase. In spite of starting in snow removal late (most season contracts are signed in late summer) we still managed to get seven contracts. Hopefully, these will provide us with a core group for the new winter season. As we complete our first lawn care season, we have fourteen contracts (residential and commercial). These will provide us with a good base for next

year. So far, over \$9,300.00 has been paid to our employees.

While CSI is not yet profitable, it seems to be well on its way to breaking even. We have had good response from resident employees and excellent feedback on the quality of our work from our customers. So far it seems like we are on the right track. Right now, we are just taking it a day at a time.

Salvation and Writing Skills Featured in Fall Training

The MCCA training for October 22, is titled "Salvation—Now or Later". The presenter, Chaplain Norm Menke of Hennepin County Adult Corrections Facility, says salvation is another word for healing, for returning to health. It is not exclusively a religious concept. The workshop will explore how our individual roots and histories determine our own definitions of salvation and how our fears and guilt can cause us to avoid dealing with religious issues. This session will be held from 10-12 a.m.

On November 12 we will bring back (by popular demand) the workshop on *Clear Writing*, presented by Ray Lescher, Coordinator of Staff Development for Ramsey County Community Corrections. This will be an extended session, lasting from 10:00 a.m. to 2:00 p.m. Participants will be on their own for lunch.

The subjects of the training include: five basic rules of clear writing, the "Fog Index", paragraph structure, variety of writing styles and editing skills.

Because the size of this workshop is limited, **pre-registration is mandatory**. Participants are asked to bring three recent reports.

All MCCA training sessions are held at the Wilder CAP Building, 666 Marshall Avenue, St. Paul. Cost is free to MCCA Individual Members, \$5.00 for staff of Program Members, and \$10.00 for non-members. Please call Mike McGrane at 221-0048 to register or for more information.

MCA Conference, October 8-10, Is No Trivial Pursuit

The 1986 Minnesota Corrections Association Fall Conference is scheduled for October 8, 9, 10 at the Radisson St. Paul. The theme of this year's conference is *Minnesota Corrections—No Trivial Pursuit*. Featured keynote speakers are Jennie Lancaster on "Issues Surrounding the Execution of Thelma Barfields"; Marie Ragghianti on "Can One Person Make a Difference?"; and Nelson Otto on "The Future of Corrections". Over 40 workshops will be offered as well as an Institute on October 8th covering the topic "Predicting Violence".

Back by popular demand is a dance on Wednesday evening featuring the band "Hitz". Poolside Entertainment and a drawing for door prizes will be featured on both Wednesday and Thursday evenings after the workshops. Registration, including membership dues and two luncheons, is \$60.00. For more information contact Carole Smith at 772-1820 or Patt Adair at 348-2762.

Booth At MCA Conference

The MCCA will sponsor a booth at the conference of the Minnesota Corrections Association on October 8 and 9. MCCA Program Members are invited to distribute information at our booth. We hope everyone else will stop by and at least smile at the MCCA Board members who may be around.

Happenings

A publication of the Minnesota Community Corrections Association, 666 Marshall Ave., St. Paul, MN 55104 — 292-1131.

The opinions expressed in the Happenings are those of the contributing writers.

Readers are encouraged to respond to the content of this newsletter and to write on topics of interest to its readers. The staff reserves the right to edit submitted articles. Copy deadline is the 25th of even-numbered months. **Members of the newsletter committee are:**

- Dale Fisher, Editor**
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- Tom Gothman**
Reentry West
- Mia Olsen**
Genesis II For Women
- Laura Sissala**
REM-Lyndale
- Karole Williams**
180 Degrees
- Ben Roberts**
Ramsey Co. Community Corrections
- Pat Simons**
The Bridge
- Tim Peterson**
Ramsey Co. Community Corrections

We would like to thank the men in the print shop at MCF-STW for their help in publishing this newsletter.

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