

* Happenings

MCCA

Minnesota Community Corrections Association

Elan Closes, Ends 5 Years of Service

Project Elan closed its door March 30 bringing an end to a creative and enthusiastic effort to provide an atmosphere of growth and encouragement for women, many of whom had reached the depths of personal despair and self-doubt.

Project Elan was created in November, 1974, to fill a serious gap in the community's service to female offenders. "Elan" was Jung's word for the vital life force within us. Established as a therapeutic community, it emphasized the necessity of its clients learning responsibility for their own behavior in an environment of mutual support.

The project was innovative in many areas, notably the inclusion of the children of the residents, maintaining a home-like atmosphere and encouraging the growth of parent-child relationships.

Elan was a dream come true, an opportunity to create a program in which women and children could learn from each other and come to enjoy their differences. A chance for women who had been told often enough that they were "dependent" to discover that there were those who believed and expected them to be dependable, writes Sue Hastings, Elan Project Director.

"Elan began as a demonstration project, a model within community corrections. It was designed, and models are, to be studied and learned from," she said. "It has provided a wealth of experience and information from which many of its clients profited."

Hastings emphasized that the closing of Project Elan is not an event to be mourned, its final statement must not be maudlin -- the ideas and needs for programs for women are still valid. We should consider not "what went wrong," but what we in community corrections can

learn from this experience.

The legacy of Project Elan can be one of growth, of benefit to us all. Interest in such programming for women is alive and will result in the continued assessment of the needs for service for women offenders.

Mother/Child Program Starts Soon

Mothers who are in the process of temporary or permanent intervention by juvenile court regarding alleged child abuse or neglect will soon have a program available to meet their many needs.

Genesis II will begin a program for these women to provide day treatment services aimed specifically at improving life skills and parenting capabilities of referred mothers and reducing the incidence of out-of-family placements of children.

This program was proposed following a pilot survey conducted by Child Protection Workers in Hennepin and Ramsey counties. The survey indicated that existing services were fragmented, resulting in many women being transferred from agency to agency for each different need.

In light of this and the nearly 200 percent increase in reported child abuse cases in Hennepin county during the last three years, Genesis II decided to do something for these women.

There are three primary goals for the project.

*Improve environmental conditions relating to the care and safety of children in homes of referred families.

*Improve the quality of parent-

child interactions between mothers and children in referred families.

*Reduce the amount of time children in referred families live apart from the natural family.

Services will be divided into six categories and all adult female clients will be expected to participate in daily programming over a period of six to nine months with a minimum of three months aftercare. Child care will be provided.

Services will include adult education, career development training and training on living independently in the community. Counseling for the woman, her children and other family members will be provided as well as specific training in parenting skills for the woman. Transitional services are also provided for the women whose children were placed outside the home.

The project will serve about 30 to 50 families at a cost of about \$4,000 per family for eight months of service. Partial funding has been obtained through the Bush Foundation and clients will begin being admitted to the project beginning June 1, 1980.

Adult Ed Teacher Loves Job

Mia Olsen is thrilled about her new job. "I absolutely love it. I can't think of anything I'd rather be doing right now," she said.

Olsen is the new adult education teacher for Genesis II, Portland House and Freedom House. She started work March 5, 1980.

"So many people in these programs aren't receiving education and they desperately need it," Olsen said. "Many are highschool dropouts."

Olsen, 29, has a bachelor's degree in classical Greek and Latin from the University of Minnesota and is currently finishing work on her master's degree in adult education. She has lived in the Twin Cities most of her life but has taught in Greece as well as lived in Holland and Italy.

She is no stranger to community corrections work. Since January 1979 she worked as an intern with Genesis II, developing education programs.



MIA OLSEN

And community corrections seems to be her niche. "They're about the hardest people in the world to teach and I don't have a specialization in corrections but I just seem to click with the clients," Olsen said. "I just adore the women."

The idea for this project stemmed from a realization that community corrections needed education programs but each one could not afford their own teacher, Olsen said. It is currently funded by Dayton-Hudson corporation but funding from government sources is being sought.

Workshop Monies Available

THE MCCA WILL BE OFFERING HENNEPIN COUNTY COMMUNITY BASED PROGRAM STAFF, WHOSE ORGANIZATIONS ARE MCCA PROGRAM MEMBERS, OR WHO ARE INDIVIDUALLY MCCA MEMBERS (WITH PAID 1980 DUES) AN OPPORTUNITY TO RECEIVE STIPENDS FOR ATTENDANCE AT CORRECTIONS RELATED WORKSHOPS SEMINARS.

We have a total of \$1,000.00 available, to be offered to individuals on a first come-first serve basis. This money is made available through the MCCA's training grant with HENNEPIN COUNTY and will be available only to staff in programs located in Hennepin County.

Interested applicants should submit a cover letter to the MCCA identifying how the particular course relates to their professional responsibilities, how the results from the course will be shared with fellow workers (perhaps through a MCCA sponsored training conference/seminar, or more simply through an in-house staff meeting), and indicating, in writing, the support of the program/agency director.

This should be attached to the application below; in addition to this, the participant will be expected to complete a MCCA course evaluation, after attendance at the session.

INTERFACE Revised

The Minnesota Community Corrections Association has sponsored a joint training program for the past three years. The program, INTERFACE, is designed to bring together professional employees in the criminal justice and chemical dependency fields so that each can learn about the other's operations, systems and needs.

This year MCCA has again received a grant from the State Department of Public Welfare to conduct three of these sessions. However, this year the thrust of the sessions will be slightly different than in the past. The course will relate more specifically to Minnesota including such topics as the Minnesota Sentencing Guidelines. A short course will be offered to train potential leaders.

The course will be conducted

in at least three locations throughout the state during the summer and early fall.

Program and/or community staff who are interested in learning more about INTERFACE should contact Maggie Kaeter at the MCCA office.

MCCA APPLICATION FOR TRAINING STIPEND

Name _____ Program/agency _____
 Business address _____
 Business phone _____ Home phone _____

Course for which stipend is sought:

Name _____ Cost _____
 Date offered _____
 Location offered _____

Other costs incurred (mileage, travel, etc; please detail on rear) \$ _____
 Total cost of request for stipend: \$ _____

Approval of agency director _____

DIRECTOR
Elizabeth A. Buckley

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292-1466

From the Director's Chair

Dear Community Corrections Colleague:

The MCCA's efforts during the last two months have been broad and far-reaching as we're pursuing a fourth year on the chemical dependency INTERFACE program, revising and expanding our training focus. We're getting our industry program off the ground and starting up a pilot adult education program.

The Board of Directors has been carefully reviewing the organization's purpose and goals over the last five years to take a look at where we have been; during the next several months, the Board will be using that information to determine where we'll be going.

Practically speaking, as a maturing organization, one thing we will be heading to develop as a part of that long-range plan is a fiscal plan, and efforts are underway now to analyze what resources exist for the support of the MCCA as an ongoing, viable and strong agency.

Input from members is one key to the success of this planning. Your ideas are needed, in terms of establishing goals; your energy is needed, in terms of participating in programs, workshops and committees; your money is needed, in terms of program and individual memberships.

The weeks, months and years ahead are not likely to be easy ones for the field of community corrections. The signs of fiscal cutbacks are far too obvious to let any of us imagine, in even our wildest fantasies, that our work will emerge unscathed. We will need to be creative in looking at our funding futures, practical in looking at our organizational structures, and far-sighted in modifying/revising/redesigning our existing operations.

I am convinced that we can do this far better together, as a strong, unified, professional organization than any one of us could do in isolation.

Sincerely,

Elizabeth A. Buckley

CAROL SULLIVAN, who did a two-year study at Eden House on abuse histories, is willing to meet with interested groups on the topic of "Family System Dynamics." Call Carol at 835-0836.

In-Service Training Resources

GAIL NYGREN, of Women Against Violence Against Women (WAVAW) is available to train groups or staffs about a historical perspective of violence against women. She can be reached at 870-4665.

BARB MYERS, of Christopher Street Incest treatment program, is available to meet with service providers interested in knowing more about effective ways to find out about abuse during intake interviews. Barb's number is: 874-7877.

CETA AND YOU --

by DALE MORRIS

The Comprehensive Employment and Training Act, or CETA, was first enacted by Congress in 1973. Its purpose was to allocate funds through the US Department of Labor for public service employment and job training to unemployed and underemployed persons.

In October of 1978, with Public Law 95-524, Congress reenacted CETA for four more years. You may acquire a copy of this legislation from the Government Printing Office or through your local Congressman.

CETA funds are first given to the Department of Labor. A certain amount is given to the Secretary of Labor for discretionary use.

From the Department of Labor the funds are distributed to the ten federal regions, which include all of the states and the US Territories. These funds are made available at the beginning of each fiscal year, from October through September.

Only governmental agencies that qualify as a prime sponsor may apply to the federal regional offices for funding. These include (1) local government agencies (city and county) with a population of 100,000 or more, and (2) the state, which includes those counties of less than 100,000 population.

The state agency that acts as a prime sponsor is called "Balance of State".

After all the prime sponsors have been awarded their requested funding, the total for a given state is aggregated and 4% of this total is given to the governor's office for discretionary use.

This leaves you with three possible CETA funding sources:

1. National -- The DOL
2. State -- The Governor's 4% fund
3. Local -- The prime sponsor

PROJECT FUNDING

Funds for social service projects are usually allocated on a yearly basis, and are called "soft funds". This year-to-year insecurity can drive you mad, but it is something that must be adjusted to.

You will find that CETA is the most immediate public source of project funding in your local community and that it releases monies through what's called a "local prime sponsor". Funding intentions of CETA can vary among different prime sponsors.

Current CETA Titles II, III, IV and VI provide appropriate project funds for community-based organizations. There are other local public funding sources that you can approach for project support. Your county and city revenue sharing funds traditionally support some administrative costs.

Other national funds are available through such public agencies as the National League of Cities, the Law Enforcement Assistance Administration, the U.S. Department of Justice, the National Institute for Mental Health, the U.S. Department of Health, Education and Welfare. Funding cycles and submission dates for proposals can be obtained by writing the agency with attention to "unsolicited proposal information".

In all aspects of public funding, specific attention should be given to the information found within the individual "request for proposals". A request for proposal, or RFP, is a set of guidelines, criteria and regulations for the awarding of contracts that the prime sponsor makes available prior to their next funding cycle. Find out the date that your prime sponsor will release their next RFP. It wouldn't hurt to get a copy of an old RFP to study.

Once you obtain the RFP, you need to write your proposal according to the dictates of the RFP. Within the RFP, the criteria are set for the eventual evaluation of proposals. Most local prime sponsors have technical assistants available to help you in RFP reading, interpretation and proposal preparation. They can be a valuable resource and should be consulted before you write a proposal. You should also get a copy of your local prime sponsor's general plan that they must submit to the Department of Labor. This plan will tell you of their funding intentions.

Awards for grants from public sources are usually given to those agencies or community-based organizations that have successful records of providing services and have further convinced the funding source that their proposed delivery system for the intended project is going to be equally

an in-depth explanation

successful. The following information is found in the CETA regulations, final rule, which is printed in the Federal Register, Tuesday, April 3, 1979.

SCOPE AND PURPOSE OF THE ACT

1. Provide training and employment opportunities to increase the earned income of economically disadvantaged, unemployed, or underemployed persons;
2. Establish a flexible, coordinated and decentralized system of Federal, State and Local programs so that services will lead to maximum employment opportunities and enhance self-sufficiency;
3. Provide for the coordination of programs under CETA with other social service, employment and training-related programs, economic development, community development, and related activities, such as vocational education, vocational rehabilitation, public assistance, self-employment training, and social service programs.

THE ACT IS COMPRISED OF 8 TITLES

1. Title I sets forth the administrative provisions governing programs under the other titles.
2. Title II establishes programs administered by State and Local prime sponsors to provide comprehensive employment and training services for economically disadvantaged persons.
3. Title III establishes national programs administered by the Secretary: to provide employment and training services for groups of persons with disadvantages in specific and general labor markets or occupations. To provide comprehensive employment and training programs for Indians and Native Americans, and for migrant and seasonal farmworkers. To provide research, and technical assistance programs and to evaluate activities under CETA.
4. Title IV establishes a broad range of coordinated employment and training programs for youth.

5. Title V establishes a National Commission for Employment Policy to examine issues of development, coordination and administration of employment and training programs, and to advise the President and the Congress on these issues.
6. Title VI authorizes temporary employment in public service jobs during periods of high unemployment.
7. Title VII authorizes activities to increase the involvement of the private sector in employment and training.
8. Title VIII establishes a Young Adult Conservation Corps to provide conservation work on public lands and waters and other benefits to youth.

SUMMARY

The Comprehensive Employment and Training Act, authorizes a combination of programs which are designed to provide specific employment and training services needed to prepare and place eligible individuals in unsubsidized employment.

The administrative provisions in Title II of the Act generally apply to all CETA activities. The regulations for Title I are set forth in Part 676, except as noted.

Title II of the Act includes activities and programs for the structurally unemployed. The regulations set forth in Part 678, are designed to provide short term public service jobs to low income persons who are temporarily out of work because of economic conditions.

Title VII of the Act, the regulations for which are set forth in Part 679, authorizes new initiatives in developing private sector opportunities for the economically disadvantaged by the involvement of the business community and other efforts to increase employment opportunities in the private sector.

The programs under Title II, VI, and VII of the Act are administered by units of State and Local governments.

Industry Program Underway

The Industry Program is currently developing a work therapy program with Freedom House, American Indian Services, Turning Point and Damascus Way. Clients will be involved in this work therapy program as part of their treatment structure.

Freedom House plans to open their restaurant early this summer. It's located at 3008 Lyndale South, Mpls.

Money for the old-style restaurant was gotten from private foundations, MCCA and Freedom House fundraisers.

Community Design Center donated the architectural plans and interior decorating services.

Freedom House clients will work in the restaurant as part of their therapy.

Jaycees

The first Jaycees chapter ever to be started through a therapeutic community is being organized by Nexus.

This Hopkins area Chapter is for the reentry phase or for those who have graduated from a therapeutic community. It is designed to be a positive support system to assist the members in meeting new people and interacting within the community.

This Chapter will receive direction from the Hopkins area Jaycees.

Out-Patient Services

Alpha House offers out-patient services, hours arranged and fee based. Group and individual sessions now available for incest perpetrators, child abusers, wife batterers, sex offenders, and the chemically dependent person. For more information contact Tim O'Brien at 823-5218.



Work on Freedom House's restaurant has begun.

HIRED Program Developed

On March 1, 1980, the Minneapolis H.I.R.E.D. program through a contract with the city of Minneapolis, began operating on CETA Title VI Career Development and Public Service Employment Project to serve about 80 eligible persons.

The project is designed to:

- (1) Develop participant self-sufficiency skills.
- (2) Develop employability skills through training internships.
- (3) Train participants in obtaining unsubsidized, permanent employment.

The project consists of three major components. The first phase is a three "Career Development Clinic" in which participants will be involved in self-assessment and internship creating activities. Participants will develop their own internship program and plan with program staff serving as resource personnel.

The second component involves an internship assignment for an average length of three to five months. This internship will be provided by community organizations with all participants continuing to receive training services throughout the internship.

The third component consists of a two week "Job Search Workshop" which is designed to train

participants in obtaining unsubsidized permanent employment. Placement service will be provided to any participant who has not obtained an unsubsidized job by the conclusion of the workshop.

Unlike other Public Service Employment programs this project will not screen eligible applicants based on their qualifications to fill Public Service Employment positions. The applicants will be screened on two factors-- their ability to enter competitive, unsubsidized employment and their need for developing self reliance skills.

Participants will receive from \$3.50 to \$3.75 per hour from H.I.R.E.D. during their attendance at all three components of the project.

For more information contact Jane Foster at 348-8560.

HOUSING!

HOUSING HOTLINE!! The Minnesota Multi-Housing Association has set up a hotline for families looking for apartments that accept children. Call them - if only to demonstrate the need. The hotline number is 927-4691 (M-F, 9-12 a.m.)

Britain vs. U.S., Seminar

A seminar designed to look in depth at the British criminal justice system and the implications of their system for the American justice system will be presented May 13, 1980 at the Holiday Inn in Minneapolis.

The seminar will present detailed information about the development, implementation and current status of the British Community Service Orders program along with a critical assessment of the relevancy of community service sanctions for the American justice system.

A registration form may be obtained from Social Development Associates, Inc.,
3865 Elmwood Street
St. Paul, MN 55110

Registration is \$30 if received before May 2 and \$40 after that date.

Training Happenings

May 1 and 2	"Understanding and Treating the Criminal Personality--Dr. Stanton Samenow," North Dakota State University, Moorhead, Minnesota	Fargo Chamber of Commerce 701-237-5678	\$ 55
May 3	"Understanding and Treating the Criminal Personality, Dr. Stanton Samenow," Ramada Inn, Bloomington, MN. This will be a condensed version of the program presented by Dr. Samenow on May 1 and 2.	Asklepieion Therapeutic Program, St. Cloud Correctional Institution, 255-4273	\$ 25
May 10 and 11	"Problem Solving and Decision Making," University of Minnesota, St. Paul	Terry Henry 376-8578	\$220
May 18 and 19	"Preparing Organizational Manuals and Directives," University of Minnesota, St. Paul	Terry Henry 376-8578	\$220

Corrections Workshop Planned

The Corrections Department of Mankato State University is sponsoring their fifth annual symposium April 29 and 30, 1980.

The topic is "Professionalism in Corrections" and all workshops are open to the public for no charge. Undergraduate and graduate credit is available by contacting Linda Anderson at 507-389-1561.

Workshop topics include the impact of professionalism on the client and the effect of political relationships on professionalism. The symposium will also address the issues of licensing and credentialing, what the place of guards is and various legal issues.

Among the speakers are Larry Soloman, with the National Institute of Corrections; Betsy Buckley, executive director of Minnesota Community Corrections Association and Audrey Bakke, management analyst with the Department of Corrections.

A social hour will be held at 5:30 p.m. at the Holiday Inn in Downtown Mankato with a banquet following. Frank Wood, warden at Stillwater prison will speak at the banquet.

Banquet reservations may be made by contacting Bill Weber, Box 911, Mankato, MN 56001. Make checks payable to Holiday Inn.

Free housing is available with Mankato State University students or reservations may be made at the Holiday Inn.

For more information, write the symposium committee at Box 49, MSU, Mankato, MN., 56001 or call Linda Anderson.

EMPLOYMENT HAPPENINGS

Alpha House has a full time opening for a counselor. Experience is necessary in family therapy and working with adult male felons. For more information contact Tim O'Brien, 823-5218.

Exceptional opportunity for counselor or psychologist experienced in group, marital, individual and family therapy. Will work with male, adult felons and their families. Send resume to: Executive Director, 2712 Fremont Avenue South, Mpls., MN 55408.

Full time corrections counselor is needed at 180°. Paid experience in working with ex-offenders and/or chemically dependent clients is necessary. Will possibly substitute education for experience. If chemically dependent a minimum of one year of being chemically free is required. Contact Robbie Robinson or Barb Emer at 180°, 870-7227.

The Minnesota Prisoners Union has a full-time organizing position of a one-year duration open for its Stillwater/Lino Lakes Industrial Labor Project, and is seeking interested applicants.

Job Description: Responsible for coordinating project which will involve familiarizing oneself with state correctional industries, labor law and regulations and general prison environment. Coordinating work will involve working with attorneys, labor unions, correctional personnel and offenders as well as some fundraising and publicity. Work will be divided between office and field. Accountability is to MPU board of directors.

Skills: General community organizing skills. Familiarity with correctional system extremely helpful.

Salary: \$754/month

The Minnesota Prisoners Union is an association of offenders and ex-offenders for the purpose of affecting change with prison industrial work and other programs in the state prison system.

ADULT EDUCATION

Julie Shaw (348-2762)

The Adult Education Committee has hired an adult education teacher to work in community corrections. Mia Olsen started March 5 and is working with Genesis II, Portland House and Freedom House. She will be teaching basic education, high-school equivalency and enrichment programs.

NEWSLETTER

Chair - Dale Fisher (348-4293)

We're doing it! With this issue Happenings takes on a new look with a format that we hope will reflect the professionalism of the MCCA and our members.

One of the major contributing factors in the upgrading of our publications is the addition of a staff writer and graphic artist, Maggie Kaeter, a senior journalism student at the University of Minnesota. Her ability and creativity are an exciting addition to our energetic crew.

Three other people have joined the Happenings staff: Herb Parham (Volunteers of America), Karen Koch (Re-entry Services), and Barbara Redpath (Nexus).

Each of these people brings a new dimension and enthusiasm to our efforts. We still have room for additional committee members to join us in a very enjoyable endeavor. If you are interested, call me at the MCCA office.

We want our publication to reflect your interests and activities. If you have a special interest or concern or if your program is doing something that excites you, let us know.

Committee Reports

TRAINING

Chairperson: TOM SCHMID 379-8014

The training committee is now in the process of looking at alternative formats for training functions. Many new ways are being looked at and the committee is open to all suggestions.

On February 20 and March 5, the committee sponsored Red Cross basic first aid training sessions. 67 people participated and received certificates at the end of the day-long workshops.

A training session of team building in corrections agencies was held in late February. Techniques of team building ranked as the MCCA members' first preference on the 1978 needs assessment list. This great need was evident with a very successful conference.

The committee also held a workshop on learning disabilities on April 21. The workshop looked at the definition and explanation of learning disabilities and the current knowledge on how criminal behavior relates to learning disabilities. It also covered different approaches to assessment and diagnosis of disabilities as well as guidelines for working with learning disabled adults.

STANDARDS & EVALUATION

Barbara Chester 612-255-4101

The Standards and Evaluation committee has submitted their six month plan which deals with three main issues.

Their first goal is to implement standards necessary for unlicensed programs to be licensed by the Department of Corrections. A meeting was scheduled April 2 for the Department of Corrections' standards committee to meet with program people from nonaccredited agencies or those accredited by another agency. The purpose of this meeting was to identify program concerns and explain accreditation procedures.

The committee's second goal is to evaluate the need for a uniform evaluation system which will take all present reporting requirements and merge them into one comprehensive statement.

The third goal is to examine the usefulness of ACA accreditation to MCCA programs.

The committee has also made provisions to communicate with those responsible for implementing the Community Corrections Act Evaluation and to explore the impact of the sentencing guidelines on client population. More information on these two projects will be available at a later date.

LEGISLATIVE

Norb Gernes 331-1087

The Legislative committee scheduled a meeting for April 10 to determine issues and program concerns for the next few months.

Minnesota Community Corrections Association
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