Minnesota Community Corrections Association

"Happenings" Interviews Les Green

By: Carol Sturm and Dale Fisher

Recently "Happenings" had an opportunity to interview Les Green in his office at the Department of Corrections in St. Paul. Green currently serves as Executive Officer of Adult Release and was the chairman of the former Minnesota Parole Board. During the interview Green alluded to the fact that he was a "successful product" of that old parole system. He has risen from the ranks of the imprisoned offender and now wields the power of freedom vs incarceration over his ne-time counterparts.

The Minnesota Parole Board was abolished by the state legislature on July 1, 1982. The power of the Board was transferred to the



MCCA Training

The subject for the July 13 MCCA training will be "Sex Offenders," presented by Michael O'Brien of the Program for Healthy Adolescent Sexual Expression (PHASE). Topics will include theories accounting for sex offenses, myths and realities, the offender continuum, types of offenders and treatment of offenders.

The program for August 10, 1983, will be "Crisis Intervention." Barbara Brenner, Phd, will discuss assessment of suicide potential, management of suicidal clients, the effect of the Minnesota Committment Act on the criminal justice system and crisis intervention techniques.

The training sessions are held the second 'ednesday of each month from 10 a.m. to noon, with coffee and doughnuts provided at 9:30 a.m. Because of the large turn out for these events, anyone interested is urged to register a week in advance by calling Beckle Bozek or Dick Williams at 292-1466.

Health Insurance Renewal Amid The Confusion

By: Alyce Rhodda

MCCA sponsored health insurance contracts were up for renewal in May. After several meetings with insurance representatives and much discussion, the MCCA Board voted to stay with Travelers Insurance Company and HMO Minnesota. In addition, due to many individual agency requests and lower rates, Physicians Health Plan will be another to choose for medical insurance. Travelers rates increased 45 percent due to high usuage while HMO Minnesota rates stayed the same.

With rising insurance rates, competition between insurance carriers has increased, causing confusion, but in the long run benefitting the insured. Rising costs have made some premium rates prohibitive and the MCCA will continue to attempt to obtain the best comparative prices.

For any of your insurance concerns or questions please contact me (Alyce Rhodda) at 348-2762, or Jeff Martin at 296-1891.

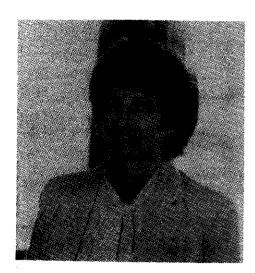
Commissioner of Corrections who chose to delegate the authority to an Executive Officer of Adult Release. Les Green was named to the position. It is Green's job to interpret and enforce departmental policy in the area of inmate release. Green holds the authority to grant work-release status, approves all release plans and post-release conditions, and authorizes the return of violators to the institution. The authority to conduct revocation hearings may be delegated to field supervisors in the out-state areas or to a Deputy Executive Officer in the Department of Corrections.

When an inmate is to be released, the institution caseworker and field agent formulate a plan which must be approved by the institution program review committee and submitted to Mr. Green. Green may approve or modify it. If a serious conflict exists, the plan is referred to the Commissioner's Advisory Panel for a policy clarification.

One of the main differences between the sentencing guidelines and the previous indeterminant sentencing system is the current lack of discretion permitted. Under the former parole system there was a possibility of early release and early descharge from supervision. No one sentenced under sentencing guidelines can be discharged from supervision prior to the expiration date. While parole was a decision of the Parole Board, the time of release from prison is now mandated by the sentence. A person cannot be held in prison beyond the mandatory release date. The releasee does not have to sign a parole agreement but is held accountable for the release plan. On occasion special conditions can be imposed such as random urinalysis, outpatient therapy or

Les Green Interview Cont. on Page 4

Personal Highlight



Barb Emer

After Robbie Robinson's death, Barb took over as the acting director for 180 Degrees. During the following 5 months she ran the day to day operations of the Program while a search committee was looking for a new Executive Director. When Tom Zoet was hired as the new Executive, Barb was promoted to Program Director. As such, she oversees the internal workings of 180's Program. Most recnetly, she has been very involved in a complete review and restructuring of 180's programming. This process will probably be concentrated over the next several months with periodic reviews after that.

Barb joined 180 in 1976 as a counselor. In 1978 she was promoted to Program Coordinator. In 1981 Barb received a B.S. in Human Services Administration from the University of Minnesota, graduating with honors.



Chuck Repke

Chuck Repke was promoted to Senior Counselor at 180 in February of this year. Prior to his promotion, Chuck had been a counselor with 180 since 1981. Chuck's correctional background goes back to 1978, when he worked in the Serious Juvenile Offender program. He later worked at Bremer House, first as a counselor, then as a Group Worker. Chuck's new responsibilities with 180 include counselor supervision and interviewing potential clients. His primary caseload responsibilities are to work with paroled sex offenders coming out of the Transitional Sex Offender program at MCF-Lino Lakes.

Chuck received his Human Services Generalist Certificate from the University of Minnesota in 1979. He is currently working to complete his BA.

Krick - New At Reentry Services

Terry Krick has been hired as a Program Manager at ReEntry Services, Inc. in St. Paul. He will manage the day-to-day activities at the 532 Ashland Avenue facility.

Terry has worked for the Minnesota Department of Corrections in a number of capacities, most recently at MCF-Lino Lakes. His last employer was the Amherst H. Wilder Foundation, where he was the Assistant Director of Bremer House.

Attention Softball Fans:

All are invited to accept the Portland House Challenge. Portland House has an undefeated softball team (we're 0-0). If you believe you can break this superb record, we challenge you to take on our well trained, well coached, highly disciplined and motivated team. If you have the courage please call Portland House to set up a game.

Hennepin Workhouse

Opens

New

Work Release Facility

By: Mia Olsen

The opening of the 125-bed work release/study building at the Hennepin County Adult Corrections Facility this spring was anxiously awaited by professionals and inmates alike. This new facility has eased or eliminated two major problems.

The first is the overcrowding in both the women's and men's buildings. At the time the new building opened, the old men's work release unit, with a capacity of 39, was housing 76 men. Much of this overcrowding is believed to to due to the stricter enforcement of drunk driving laws.

The second problem was an equal access to services and programs for the women inmates. The work release women and the "straight time" women were housed in the same building, unlike the men who were housed separately. Therefore, work release women had to abide by the stricter rules of the "straight time" women and did not receive program services such as GED preparation, AA, personal growth classes, etc., which were only offered during the day when the women were working or in school in the community.

The most unique aspect of the new dorm-like facility is that it is coeducational except for the living quarters. Men and women are allowed to dine, exercise, attend groups and work together. There are no locked doors or bars; inmates sign in and out. Also, a resident's council has been established where inmates elected by their peers are involved in handling problems which may arise in the facility.

Already the facility is becoming overcrowded. Men have been housed in a section originally designated for women. There is great concern among professionals and residents alike as to how long even this new facility will meet the expanding needs of the corrections population.

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REENTRY SERVICES
532 Ashland
St. Paul, MN 55102

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We Want You To Know

Jeff Martin



Dear Fellow Members:

At our Board of Directors' retreat in late March, we re-arranged the structure of our MCCA Committees. I want you to be aware of who is Chairing each committee. My hope is that more individual members will become active on one or more committees in order to further strengthen the MCCA. Also, if you have a question on a specific topic covered by one of the committees, you will be able to contact the Chairperson for an answer.

To stage the annual mid-winter MCCA Conference.

Each of these committees are active, and can use more help/fresh enthusiasm for our membership.

Jeff Martin MCCA President

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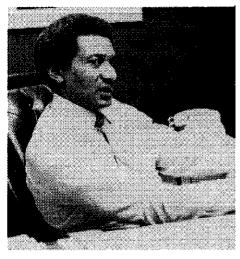
Les Green Interview Cont. from Page 1

refraining form use of mood-altering chemicals.

According to Green, "The guidelines deal with punishment. Participation in treatment and educatin should have no impact on time in prison, no impact on how people are punished or not punished in the community." Under current policy people cannot be forced into treatment in the institution. Therefore they cannot be forced into treatment upon release. "The law says no more incentives for program participation, or for making adjustments in life; it doesn't work." "If a program is going to be part of supervised release it has to be related to spuervision, surveilance."

Green suggested that he did not disagree with the rehabilitation approach of theprevious system. Giving himself as an example, he said someone "tricked" him into going to college at a time in his life when he clearly didn't know what was good for himself. Someone had to make him do it, and "I don't think I turned out too badly." "Now we don't do that anymore."

When asked about the impact of the sentencing guidelines on Community Correctons, Green expressed the belief that the Guidelines enhance Community Corrections, "It separates the dangerous from the non-dangerous offender." "The system is changing, but I disagree with the idea that rehabilitation doesn't work."



A recently instituted policy mandates that only convicts who are considered dangerous to the community can be required to participate in residential programs upon their release. Only about ten percent of releasees go to residential treatment. Green explained this policy by pointing out the limited funds for residential placements. The funds should be used for those most dangerous to the community. Administrators will have to plan

ahead, to save some funds for the "at risk" releasees that may come in the future. He said the public appears less willing to pay to help someone, but more willing to house a more dangerous offender. People are not as willing to protect their neighbor's car from theft as they are someone's daughter from rape.

On the need to find jobs for persons released from prison Green said, "The fact is the more people you have employed on your caseload, the less difficulty you're going to have. Getting them employed as soon as possible is a significant help in terms of their making a successful adjustment."

The reality of being an ex-con, according to Green, probably accounts for ten percent of one's employment problems. "Most of the problem is the fear of the (employer's) reaction to the fact that he is an ex-con. Presentation of self has more to do with getting a job than being an ex-con."

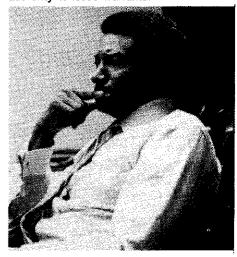
Green was asked to respond to the expressed frustration of field agents relating to revocations and lack of communication regarding sentencing quidelines and policies for supervision. He believes any frustration may be the result of a disagreement with the new system. Under the former Parole Board the system was totally discretionary. Agents were backed by an immediate return of the offender to the institution. Green's policy is to enhance the authority of the supervising agent. In the past, according to Green, the agents were too often calling the Parole Board for advice and direction. Green wants to get away from the administrative board making all the decisions. The releasee should get to see the agent as the one with power. If necessary the agent should go to the supervisor rather than to the Executive Officer.

Green was particularly adamant about the role of the supervising agent. He expects the agent to "walk the extra mile" with the releasee.

Since the Sentencing Guidelines allows less time before discharge (after release from prison) the agent has "one good shot at supervising them." If the releasee goes back to the institution it should be to expiration. There is not enough time for the sixty day ping pong game that would be used with parole when they had more time to teach the clients accountability.

There are a lot of rules assigned to a person upon release from prison, but according to Green "only two that we should be concerned about: reporting to the Parole Officer

and following his/her instructions." Yet "these are the two most ignored; we should jump on them." "The rest of the rules, there are legal systems to deal with them. We have to use the system. The agent has the authority to issue warrants."



"If a violation does occur an agent has a number of options. They can bring the releasee into their office and mark it in their chronological file. If they've violated but based on my professional opinion I will talk to them and be satisfied that no further action should be taken. Or it it's something more serious they can write a violation report and recommend some formal action...so there's some documentation."

The agent can issue a warrant and "restructure" the release conditions without a return to prison. "I personally believe if someone doesn't come into the agent's office there should be a warrant the next day. The releasee can be taken to jail, his conditions restructured, and he can be let out after the agent sees him." "An immediate warrant can be more effective than sixty days" in prison. Current policy requires a revocation hearing to be held within 15 days of the subject's arrest on a violation.

The releasee needs to know that he can spend up to 15 days in jail for not reporting to his agent. If this happens repeatedly, or if the releasee refuses to cooperate, a revocation hearing may be in order and the person can be returned to prison until expiration of his sentence. Green does not believe a revocation hearing should be held unless the agent is totally convinced that the person should be sent back to the institution. He is not advocationg allowing releasees to get away with technical violations, but the agent

Les Green Interview Cont. from page 4

should make a concerted effort with warrants and restructuring before a return to prison. Green must approve all changes in release conditions, but he stressed that agents do have authority and will receive his support.

Green indicated that releasees are harder to deal with near the end of their time. They think the agent has less power with less time remaining. This idea has to be countered. Releasees have been returned to prison with as little as 14 or 28 days left until discharge, to show "the system does have authority." Green wants the agents to make every effort to get the releasee to adjust in the community, to tighten the rules when necessary, to document minor violations, to let them know that people will give them a second chance to know what the rules are. But, "the message has to be clear that you don't get away with technical violations."



In response to the concern about communication with field agents, Green pointed out that several months ago he travelled throughout Minnesota for two weeks talking with agents. He did acknowledge that procedures and policies don't always "get handed down from the mountain," but a new policy manual is scheduled for completion by June 1983.

LAUGH TIME

An elderly driver on a busy freeway in a huge metropolitan area was bewildered by the missile-like speed of the other cars. He drove at his usual rate, slower than minimum.

A police car soon overtook him. "I suppose you know why I stopped you," the officer said.

"Sure do," the old-timer replied.
"I'm the only one you could catch."

C.A.P. Domestic Abuse Program

By: Mary Gramaccioni

The Wilder Community Assistance Program in St. Paul offers a Domestic Abuse component designed to serve men and women in violent relationships.

The Men's Domestic Abuse Program serves men who have been abusive towards their spouses, partners or other family members. It provides an educational and therapeutic approach to helping the men control their verbal and physical abuse. Individual intake sessions prepare the men for the 16 week men's group, which meets one night per week for 2 1/2 hours. In these meetings the men are encouraged to talk about the violence, to explore alternatives to their abusive behavior, improve communication skills, to identify and express feeling. and to work effectively on handling stress. An on-going men's support group provides continued counseling, once the men have completed the primary program.

The Women's Program serves women who have been or are currently being abused by their partners. It also consists of 16 weeks of group sessions, meting once per week for 2 1/2 hous, along with individual sessions. Individual sessions include an overview of the client's personal history, along with specific accounts of the violence. This is the fist time that many of the women are acknowledging and discussing the abuse in their relationships. Group sessions are limited to 8 to 12 women. The first half of each session is devoted to educational topics, including the cycle of violence, protection plans, learned helplessness, effects of violence on children, assertiveness, and sexuality. The second half of the session is supportive, in that the women are encouraged to report any current abuse in their relationships and to discuss feelings and postive changes in their lives.

Couple and family counseling are available for men and women after both partners have completed the first 8 weeks of the group program. For further information regarding the program or the referral process please contact the Wilder Community Assistance Program at 221-0048.

Social Service For Inmate Families

Since 1978 SOLOS (Sharing Our Lives of Separation) has been helping families and friends of inmates cope with the stresses of imprisonment and keep significant relationships intact.

Services include counseling, support group involvement, transportation for prison visits, and referral for housing, financial and other needs. The program is administered by the Minnesota Citizens Council on Crime and Justice, 1427 Washington Ave. S., Minneapolis and is funded through corporate, foundation and individual contributions.

From October to December 1982, SOLOS served over 250 inmate families. For further information call (612) 340-5432.

Name Change

Minnesota Citizens Council on Crime and Justice is the new name for Correctional Service of Minnesota. The new title better describes the agency and its work. It recognizes the involvement of its citizen members on the Board of Directors and their study and action on important criminal justice issues. It also recognizes that the agency's area of concern goes far beyond corrections.

Originally called the Prisoners Aid Society, a group of citizens started the agency in 1957 because of their concern about inadequate services for offenders returning to the community. Over time the agency's focus shifted from casework for parolees and exoffenders to research and education and now also includes services to crime victims and to the families and friends of correctional inmates.

The spider is actually a very cowardly creature. If a too-large insect becomes caught in his web, the spider will not go near it. He will lay in wait for the insect to escape, and sometimes will cut the web to let the insect loose. He will never attack an insect unless it is smaller than himself.

Child Sexual Abuse -- Current Perspectives On Victims And Offenders

Over 400 persons from several different states were treated to a wealth of information in a two-day conference at the Radisson St. Paul Hotel on May 19th and 20th. The conference was sponsored by Sexual Offense Services of Ramsey County (S.O.S.), Ramsey County Department of Corrections and St. Paul Ramsey Medical Center Department of Emergency Medicine. The registration cost was kept low with the help of a federal grant through the State Department of Corrections. There is neither time nor space to give more than a smattering of the outstanding content.

The conference was highlighted by two keynote speakers. Noel R. Larson, Ph.D., therapist at Meta Resources in St. Paul spoke on the topic "Incest - Decisions, Dilemnas, and Directions." Although we are in the early stages of understanding incest, which is becoming more complex as we learn more, Minnesota has the leading edge in incest work throughout the country. Dr. Larson affirmed that we need to collect data

on what works and in turn look at the failures to learn from them. She urged that we pull across professional limits to communicate and provide support.

A. Nicholas Groth, Ph.D., Director, Sex Offender Program, Somers, Connecticut, the second keynote speaker, spoke on "Child Sexual Abuse - Perspectives on the Offender." He stated that separating the incest offender form other child abusers was not helpful; that abusers msut be held accountable; that the abuse is an act of aggression: "The sex offender is not any more motivated by sexual desire than the alcoholic is otivated by thirst." He stated that boys are at equal risk of being abused as girls. One out of 3 men in prison are there for sex related offenses: over 80% of these sex offenders were victimized as children and 40% of their victims were children. Dr. Groth also stated that "we are in the frontier of understanding this kind of behavior." We need to take a multi-disciplinary approach. "Don't lock into territorial conceit."

Sexual Attitude Reassessment Seminars (SAR)

Dates: General SAR: July 29-30 September 30 - October 1

The Sexual Attitude Reassessment Seminar is an opportunity to examine one's beliefs and to increase personal awareness of areas in which these attitudes may conflict with or influence our won behavior and that of others. Lecture, media, and small group discussion comprise the format.

The fee for the General SAR Seminar is \$120 per person. Professionals, as well as the general public, are eligible to attend. The seminar is AMA and AAFP accredited, and carries 16 contact hours of continuing education. For a complete brochure and registration materials, please contact: SAR Coordinator, Program in Human Sexuality, University of Minnesota, 2630 University Avenue SE, Minneapolis, MN 55414, or phone: (612) 376-7520.

Sexuality Workshop

Assessment Of Sexual Problems July 8, 1983

This workshop will provide information to help counselors make a thorough assessment of sexual concerns presented by their clients and plan appropriate treatment. Philip Colgan and Sandra Nohre, sex therapists at the Program in Human Sexuality, will conduct the workshop.

Both workshops will be held at the Program in Human Sexuality, 2630 University Avenue Southeast, in Minneapolis.

For further information, contact: Diane Campbell, Program inHuman Sexuality, University of Minnesota, 2630 University Avenue SE, Minneapolis, MN 55414; Telephone (612) 376-7520.

Karen: "You look tired."
Ann: "I am. I've been all over town trying to get something for my husband."

Karen: "Had any offers?"

Sex Abuse Subject Of

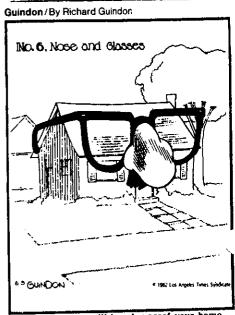
T.V. Documentary

By: Mia Olsen

The innovative work being done in the Twin Cities in the area of child sexual abuse prevention and education is receiving national recognition. WTTW, the public TV station for the Chicago area, will be broadcasting a 5-part series to be aired nationally this fall on child sexual abuse prevention. Two of the segments feature the work of individuals from the Metro Area.

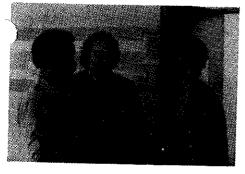
One of the segments will feature "No Easy Answers," a production of the Illusion Theatre of Minneapolis designed to educate the adolescent population on sexual abuse prevention. Another segment will feature segments from a 2½ hour documentary/interview of four women from Genesis II who were willing to share their painful experiences as victims of child sexual abuse. The women were interviewed by Cordelia Anderson-Kent, Director of Applied Theatre at the Illusion Theatre.

In addition, this documentary has been edited to 27 minutes and was featured at the Child Sexual Abuse Conference on May 19-20, 1983. The tape is currently available for distribution for workshops and conferences to raise awareness around this issue. Individuals or organizations interested my contact Genesis II.



Disguises that will burglar-proof your home.

The Bakery









"Bakery" Celebrates 10 Years

Former staff and community friends joined the staff of the Neighborhood Probation Service to celebrate the 10th Anniversary of "The Bakery" on May 24. The event was enlivened by the music of The Bakery Jazz Workshop and musicians from the Country Home School Music Workshop.

Conference Studies Victims

"Victims" was the topic of the Seventh Annual Washington County Criminal Justice Conference held on April 28th and 29th. Orville Pung, Commissioner of Corrections and Dr. Robert Flint, a psychologist with Ashby Medical Group in Berkeley, California, were key speakers.

Pung told the 200 people in attendance of the Department's involvement in dealing with victims of crime. In 1974 a state-wide sexual abuse program was started to provide aid to these victims. In 1979 the Department began funding shelters for battered families and is now spending \$3.5 million each year to support 17 shelters as well as victim crisis centers in St. Paul and Austin. Pung said this type of crime is passed from generation to generation; many of the offenders were victims as children. The efforts of the Department of Corrections is serving victims is intended to break that chain and hopefully prevent future abusive behavior.

Dr. Robert Flint said there are specific reacons common to most victims of crime. These reactions are similar to the reactions of those facing death reported by Elizabeth Kubler-Ross. They are denial, blame, anger, bargaining and acceptance. Flint said these are the victim's efforts to cope with the fear and helplessness caused by the feelings that it is intolerable for them to believe they are out of control.

Sharon Sayles, Assistant Director of the Minnesota Program for Victims of Sexual Assault, gave a luncheon presentation on "Multi-Cultural Perspectives-Child Sexual Abuse." Even less is known in ethnic communities about the extent or effect of child sex abuse; however, it is believed to be a big problem. Efforts are being made by sexual assault programs to provide community education and to provide a network between themselves and the ethnic communities.

There were two panel presentations, one discussing approaches to victim therapy and the other discussing approaches to offender treatment. Numerous workshops were offered in such areas as investigation, sentencing, laws, role of the media, burnout, adolescent offenders, education, prevention, and various approaches to treatment.

The planners, participants, presenters and those who worked behind the scenes to make this conference possible are to be commended.

DWI Laws Discussed

An open training/panel presentation on DWI Laws at Hennepin County Parole Services on 5/11/83 proved to be interesting, informative and thought provoking -- as well as somewhat disconcerting.

Those presenting were Joel Watney, State Attorney's Office; Jon Deluney, Minneapolis Police Dept.; Pat Krizaj, Hennepin County Adult Corrections Facility (H.C.A.C.F.); Bob Olander, Hennepin County Detox; and Jim Abercrombie from Mothers Against Drunk Driving (MADD).

Statistics show that 70 people per day are killed in the U.S. due to a drunken driver, yet the public is not made aware of these needless tragedies. The media will inundate the populace with the grim facts when an air crash, for example, kills 70 people, while drinking and driving has long been downplayed, ignored or considered part of a macho image.

Even though there have been some changes for more restrictive laws in the last few years, there continues to be resistence in enforcement-from arrest, to charging, to sentencing. Hennepin County appears to be moving in a positive directiron in that arrests for drunk drivin have increased and since January, 1982, municipal court judges have used the sentencing guideline for two days in the H.C.A.C.F. for a DWI conviction.

Driving While Intoxicated is a crime, not a socially acceptably behavior. The most basic task is to change attitudes in relation to drinking and driving. What is your attitude--your behavior?



"It's going to be hard to find a psychiatrist who'll declare you insane after what you did to the last person who called you crazy."

Educate Kids About Child Abuse

How's a kid to know what is molestation and what isn't? Who are the offenders? What should youngsters do if they are molested, or think they're going to be? A new film, Child Molestation: A Crime Against Children, discusses these questions. Interviews with kids who have been through it-and have been helped by counseling-provide clear and helpful answers. This 11 minute, color film provides honest and non-threatening information for upper elementary and junior high viewers as well as adult audiences.

Animation depicts some problem situations faced by youngsters in another new film, **No More Secrets.** In a non-threatening manner, four children discuss crimes against them. The subject is dealth with in a straightforward way and balances examples of

HELLP WANTED (Volunteer): Here is an opportunity to practice typing skills and get some experience with basic computer work. The "Happenings" Committee needs help typing material (rough draft) for the newsletter. We are wearing out our welcome with our already overworked but willing agency typists. We would need help every other month when we prepare the "Happenings."

We also need help periodically updating our mailing list on the Apple Computer. This may be an opportunity to get a nodding acquaintance with the vagaries of computer work.

If you would like to help the MCCA newsletter, have typing skills and would like to work with a fantastic group of people (the Happenings staff), call Dale Fisher at 348-4293.

"don'ts" and "watch-out-for's" with empowering statements about what children CAN do. The film is 13 minutes long and suitable for elementary and junior high audiences.

Each of these films is available from the Minnesota Citizens Council film library. For more information call 340-5432, or write to the Minnesota Citizens Council, 1427 Washington Avenue South, Minneapolis, Mn. 55454.

Contact:

Gerry Benz, Educational Materials
Coordinator Minnesota Citizens Counsil on
Crime and Justice
1427 Washington Avenue South
Minneapolls, MN 55454

Phone: 340-5432

Winter's Coming

Just when the weather is finally getting warm, someone starts talking about next winter. The MCCA has begun planning for it annual winer conference to be held February 15-16, 1984. An exciting and unique and "warm" gathering is being planned at Lyman Lodge in Excelsior, with an optional overnight. The conference committee has set a goal to offer all this at a cost well below that of previous conferences. Keep the dates in mind; you will hear more about it.

Happenings -

A publication of the Minnesota Community Corrections Association. 666 Marshall Ave. St. Paul, MN 55104 — 292-1131

The opinions expressed in the Happenings are those of the contributing writers.

Readers are encouraged to respond to the content of this newsletter and to write on topics of interest to its readers. The staff reserves the right to edit submitted articles. Copy deadline is the 25th of odd-numbered months. Members of the newsletter committee are:

Dale Fisher, Editor
Hennepin County Court Services
Mary Gramaccioni
Wilder CAP
Wendy Neili
ReEntry House
Mia Olsen
Genesis II For Women

Genesis II For Women Laura Sissala

Rem-Lyndale Carol Sturm

Hennepin County Parole Services

Liz Teller

Freedom House

Karole Williams, Board Laison

Operation DeNovo

We would also like to thank the men in the print shop at MCF-STW for their help and assistance in putting out this newsletter.

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