

MCCA

January 1996

Happenings

Minnesota Community Corrections Association

MCCA Annual Winter Training Institute Edition

Keynote Address: The state of the Twin Cities

What challenges are we faced with as professionals in the field of community corrections? What do our communities face in stopping the violence, the racism, and the fear that has become prevalent in our communities? How can community corrections professionals and people in neighborhoods work together to restore justice? What is the "State of the Twin Cities?"

To help us realize and answer these questions, two prominent community leaders will present our keynote address. They are *Mr. Gary Sudduth* and *Mr. Chet Emerson*.



Mr. Gary Neil Sudduth, a resident of Minneapolis, MN, is married to Emma Jenkins and has two children, Gary Neil Jr. and

E'Lisha. Mr. Sudduth earned a Bachelor of Arts degree from the University of MN and plans to pursue a Master's degree in Public Administration from Hamline University.

Sudduth began a career with the Minneapolis Urban League in 1977. He went from director of MUL programs to Vice President; and in August of 1992, after a nation-wide search, was selected by the MUL's Board of Directors to be the League's new President/CEO. He has since initiated several new programs and inter-agency collaboratives that continue the League's tradition of being at the forefront of issues that impact the Minneapolis community.

Sudduth's civic and social involvement is extensive. He serves on a number of policy-making boards and committees throughout the Metropolitan area. As a Commissioner appointed by President Bill Clinton to serve on the US National Commission of Libraries and Information Science (NCLIS), Mr. Sudduth was selected to represent the Commission at an international conference in Istanbul, Turkey. Most recently, Mr. Sudduth was chosen to serve on the Advisory Task Force on Professional Sports in Minnesota. This task force will address pertinent issues facing

professional teams and the public sector.



Chet Emerson is the executive director the St. Paul Boys and Girls Club. He is a St. Paul native who before a dramatic turnaround in 1962, led a gang of young toughs through the streets of St. Paul. They were involved in such petty things as scaling the High Bridge to more serious criminal acts such as robbery, and viciously assaulting sleeping drunks. During that period, he was arrested seven or eight times and served time at Boys Totem Town, Boys Farm, and the Red Wing Training School.

What brought about the positive changes for Mr. Emerson was two youth workers who believed in him. The youth workers both worked at various local gyms, including the West Side Boys and Girls Club. They were able to play a fatherly role in Mr. Emerson's life. An experience

he never had until then. Mr. Emerson is quoted as saying that one of the youth workers, Richard Kline, clinched his transformation one day, in that, "He put the hand of a young boy about ten years old in my hand, said "he's going through some of the same things you did, how about spending some time with him. It hit me that I had some responsibility."

Mr. Emerson left St. Paul in 1968 and went to Clemson University, completing a Bachelor of Science Degree in Social Work in 1972. He has since been working at various Boys and Girls Clubs in Alabama, North Carolina, and South Carolina. In 1991 he was hired to direct the mission of the Boys and Girls Club in St. Paul. He was featured in the Pioneer Press on September 14, 1995.

Inside the mind of a battered woman

It is sometimes difficult for corrections personnel to understand why women remain in abusive relationships. The lack of understanding can sometimes lead to less than effective responses and less than respectful interactions for victims throughout the criminal justice system. How women get involved in abusive situations, why they continue to be battered, and how frightening it is for them to leave will all be presented here.

Ms. Loretta Frederick, juris doctor from William Mitchell College of Law, will bring to us her wealth of experiences, stories, and first-hand knowledge of battered women. She will also identify the tools we need to deliver appropriate services to these victims. Ms. Frederick is legal counselor for the criminal law component of the Battered Women's Justice Project, a national resource. Ms. Frederick has over 18 years of experience and has provided training for judges, attorneys, social workers, police, and others working in the criminal justice center with battered women. She is a dynamic speaker.

Violence is not a piece of this puzzle

WE have all heard about the increasing violence in our communities. Lately, it has been far too often. But, what is being done to "Stop the Violence" or improve community safety?

This panel will address these issues and elaborate on some of the more successful programs that are out there and making an impact on violence. The speakers include:

Lt. Bud Emerson of the Minneapolis Community Crime Prevention Program. He has been a member of the Minneapolis Police Department for 22 years and is the senior officer of the Community Crime Prevention Safe Program. He has a Master's Degree in Public Administration from Harvard. He, along with 15 other teams of police officers and crime prevention specialists work directly with neighborhood groups city-wide on problem resolution.

Matthew Ramadan of the Northside Residents Redevelopment Council. He is a native of Minnesota but spent his childhood in South Central Los Angeles. He returned to Minnesota in 1974 to attend the University of Minnesota on an academic scholarship. He currently serves as Executive Director of the Northside Residents redevelopment Council. In 1989, he founded African American Men Against Narcotics, an anti-drug group which provides neighborhood patrols, youth mentors, CD referrals, and court monitoring in drug cases. He is also the Imam of Masjid An-Nur, a North Minneapolis Mosque which is very active in community affairs.

Revered Devin Miller, Chairman of Ramsey County's Gun Violence Action Team. He has a Bachelor of Science Degree from the University of Minnesota in Management. He has been recognized nationally and internationally in the publications of Who's Who in Religion (1993)

and the Outstanding Young Men of America (1990). He is Executive Director and Co-founder of the Collaborative Movement for Improvement Incorporated - BTA Programs, a non-profit youth development organization that serves African-American youth in the school districts of Ramsey and Dakota County. This program was recently recognized by the Governor of the State of Minnesota as one of the outstanding community service programs in the state. In his current position of Chair of Ramsey County's Gun Violence Action Team, he works closely with other member in the community to approach gun violence as a public health and safety issues. By educating the public about the use and misuse of guns and getting their input, the community is much more receptive to and cooperative with gun legislation.

Dave Mathews of Community Assistance Program. He has a Master's Degree in Counseling Psychology from St. Mary's College and is a candidate in the Doctorate of Counseling Program at the University of St. Thomas. He received the 1991 Robert H. Robinson Award from the Minnesota Community Corrections Association for demonstrating line staff excellence, creativity and commitment in corrections. He has been working for the last eight years from the Amherst H. Wilder Foundation as a counselor/coordinator of adolescent services for the Community Assistance Program. In his present work he consults with professionals and community groups on a variety of specialized projects, primarily related to the issues of violence, domestic abuse, and violence prevention.

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President's Update



Sharen Southard

Recently MCCA undertook a very extensive planning effort. It was energizing to work with a group of people who care so deeply about the future of community corrections that they would give hours and hours of time and mental effort to the future of MCCA. This group delved into our history, examined our commonly held values, lifted up our strengths and our weaknesses, speculated on the opportunities and threats present to our organization, and re-drafted the mission statement. What a great way to begin my term as president of MCCA!

I joined MCCA several years ago because I strongly believe that community corrections in Minnesota is one the unsung resources of our wonderful state. I value being a member of the team of people who work to strengthen community corrections and make the public more aware of the importance of this resource. I also value the education I receive from sharing ideas with board members and others and I enjoy the friendships that result from our work together.

MCCA has a history of strong, innovative leadership in community corrections. We are recognized nationally for the work that we do in education and training. Our recent survey revealed that there is more that you, as members, want MCCA to accomplish in these areas and in

education of the public. A high priority for the board in the coming year is to re-focus our work to ensure our goals are met by involving more members in the work of MCCA.

Are you thinking of making a contribution of your time to the work of MCCA? If you have a passion for this profession, please give some consideration to helping out. Your interests and skills could find a fit in one of our key areas: education and training, membership development, communications, marketing, policy development and fund raising. Call me or any board member to find out more about how you can get involved.

Be sure to mark the Winter Training Institute, February 8 and 9, on your calendars now so that you can be in on the education, networking, and fun. The Institute is also a great place to be in touch with the people who can explore with you the many ways to be involved with MCCA.

Our turn

A panel of former clients will talk about their lives in "the system." They will share with us what helped them to become successful. This topic has been one of the highest rated workshops we have ever offered. We are excited to bring another group of success stories to you.

What works and why

There are programs in the community that work! This panel will explain three very different programs and discuss why they are successful. The presenters are:

Brent Erickson who coordinates the STS Plus Program in Carver County. Brent has had this position for over two years. He works with the Carver-Scott Educational Cooperative and Probation Officers to assist clients to increase educational opportunities, reduce recidivism, and creates appropriate programs.

Paul Schnell is employed as a Deputy Sheriff with the Carver County Sheriff's Department. Since April, 1995 he has been working on family group conferencing and will discuss this method of community-based intervention which involves both offenders and victims. Paul will also talk about other innovative community strategies to restore justice.

Ferris Glover is Executive Director of the African American Transition Institute. Ferris provides culturally specific programming to African Americans who are involved in the criminal justice system either on probation or supervised release. Ferris has an extensive background in the chemical dependency field and, "tells it like it is."

Inside the mind of a battered woman

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Why we do the things we do:

Compulsive behavior in the community and workplace

Eighty percent of those incarcerated or on some form of supervision are there for reasons related to substance abuse or other compulsive behaviors. With this percentage comes the question, "What is compulsive behavior all about?"

Why do people do the things they do?

A distinguished panel will approach these issues from several directions. They will discuss their unique perspectives on compulsive behaviors.

Karen Edens trains professionals and has a broad understanding of numerous approaches to behavior and change. She is founder and president of Edens Group, provider of consultations and services related to professional and workplace development.

Karen Ganley has designed women's in-home substance abuse programs for the past five years. She is founder and director of B.A.S.I.C.S. Women's and Family Program in Minneapolis.

Judi Gordon, RN. has 20 years experience designing alternative chemical health programming for men and women. She is founder and executive director of C.R.E.A.T.E., Inc. in Minneapolis which recently passed its 20th anniversary.

Nancy Small has been a therapist and consultant. She currently is director of two adolescent group settings in Coon Raids and Ham Lake, MN.

Pete Walsh, C.C.D.C. is a counselor at Abbott Hospital. He has trained at M.C.C. and Hazelden in gambling and chemical dependency. He specializes in dual diagnosis with C.D. and pathological gambling.

Worker safety and protection

Did you know that one in four workers will be threatened or assaulted on the job? Thomas Billings, the Coordinator of the Personal Safety Program at the Hennepin County Medical Center (HCMC) will be presenting a workshop entitled "Worker Safety and Protection." Tom is a graduate of the U of M as well as the Minnesota Law Enforcement Training Center. He is the author of the HCMC Personal Safety Program and has extensive experience in workplace violence. Since 1988, his career has focused on just this topic. Tom is a member of the Hennepin County Critical Incident Management Team and serves as a Co-Chair for the Minnesota OSHA Health Care Task Force on Workplace Violence. He is the owner of a consulting firm, Personal Safety Strategies, consulting on workplace violence issues. Topics he will cover in his workshop include:

- understanding the predictability of violence
- assessing workers' attitudes toward danger and violence
- survival sensitivity in threatening situations
- awareness of potential danger

- continuum of influence to force
- symptoms of potential danger
- management and control steps; de-escalation
- home/field visits: purpose and precautions

What's it all about with Adult: '95 - '96 issues

What is the latest in prison expansion in Minnesota? What does the 1996 DOC budget look like? How much money will be going to field services and community programming? What is the latest from the Legislature concerning corrections in Minnesota?

Bill Guelker and Mark Thielen of the DOC will address these and other issues related to Adult Corrections in Minnesota. Both Bill and Mark are long time employees of the Minnesota Department of Corrections and are both currently Assistants to the Deputy Commissioners. Bill is with the Institution Division and Mark is with Community Services. Both men work very closely with the Deputy Commissioners on a wide variety of correctional issues and are very qualified to speak on issues affecting institution and community corrections. Feel free to bring questions — these are the men who will have the answers!

What's new and groovy with juvy?

Panel guests include Deputy Commissioner Community Services Division, Richard T. Mulcrone, Minnesota Correctional Facility at Sauk Centre, Superintendent Richard D. Quick, and Acting Executive Officer for the Office of Juvenile Release, Deborah Eng. The panelists has 75+ years of combined corrections experience!!

Deputy Commissioner Mulcrone will address the new Extended Juvenile Jurisdiction (EJJ) profiles and programming. In other words, who are these EJJs and what treatment are we providing for them? Superintendent Quick will discuss some of the changes at MCF-SCR, brief us on the collaborative efforts ongoing with Human Services, and tell us what those available dollars mean for probation services. Acting Executive Officer Eng will discuss the juvenile arena from the State or Department of Corrections perspective. She will also brief us on the MCA Task Force she currently co-chairs with Marian Kapusta.

Newsletter Committee

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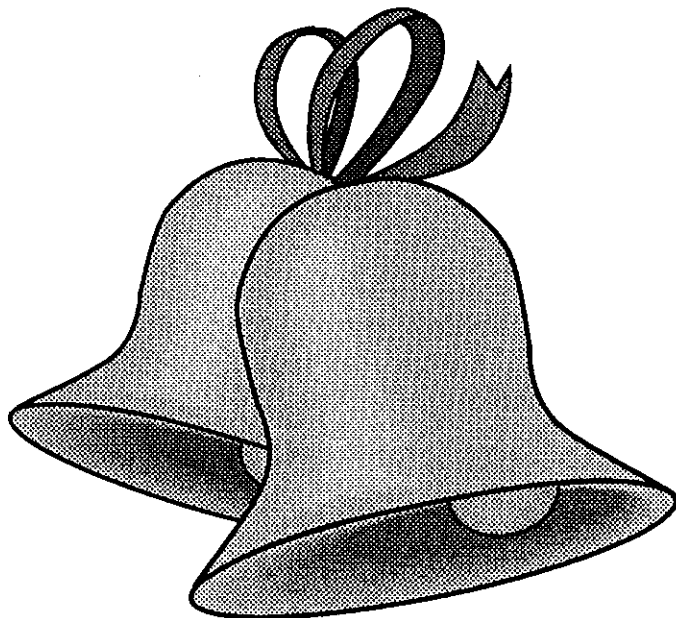
The members of the Happenings Newsletter Committee welcome your suggestions and comments.

Please call any of the above members with your ideas.

Thank you

Articles in the Happenings do not necessarily reflect the viewpoint of its Board of Directors.

*Greetings of the
Season from
MCCA*



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Minnesota Community Corrections Association

Annual Winter Institute
February 8 & 9, 1996

Wilder Forest
Marine on St. Croix

KEYNOTE SPEAKERS

Gary N. Sudduth, Minneapolis
and
Chet Emerson, St. Paul

"The State of the Twin Cities"

MCCA ANNUAL WINTER TRAINING INSTITUTE

FEBRUARY 8-9, 1996

WILDER FOREST - MARINE ON THE ST. CROIX

"YOU AND COMMUNITY CORRECTIONS.... PUTTING THE PIECES TOGETHER"

Come and enjoy the MCCA Winter Institute at beautiful Wilder Forest. This conference will give you a chance to relax in a wooded setting and enjoy an excellent training opportunity. The dress code is casual, and don't forget to bring boots and warm clothes. There are plenty of outdoor activities (like cross country skiing), if you are interested. And, we have brought back the Mystery Drama! With your teammates, solve the mystery and win the prize! Or, relax by the fire and play games, cards, or enjoy the company of your fellow professionals.

CUT-----CUT

- Advance registration deadline is January 31, 1996. Registrations will be accepted at the door if space permits. Attendance is limited, so register early!
- Registration fee includes an MCCA membership, meals, and all coffee breaks and snacks.

Name _____ Position _____
Agency _____ Telephone _____
Address _____

Two Day Registration - \$75 (includes \$15 membership fee)	\$ _____
Overnight Accommodations - \$30	\$ _____
One Day Registration - \$55 (includes \$15 membership fee)	\$ _____
Total Enclosed:	\$ _____

YES, I will be staying for dinner Thursday night.

Make checks payable to **Minnesota Community Corrections Association**.

Send completed form and check to: MCCA, 650 Marshall Avenue, St. Paul, MN 55014.

Questions: Contact Sue Eck-Maahs (612) 292-7183.

1996 MCCA WINTER INSTITUTE
"You and Community Corrections...Putting the Pieces Together"

THURSDAY, FEBRUARY 8, 1996

- 8:00-9:00 **REGISTRATION** (Earth Lodge)
- 9:00-10:30 **Keynote Address:** "The State of the Twin Cities" Gary N. Sudduth, Chet Emerson (Commons)
- 10:45-Noon **"Defining the Challenges"** Facilitators: Ken Pugh, Jane Matthews
- Noon-1:30 **LUNCH, Act I of Solve the Mystery** (Commons)
- 1:30-2:45 **Concurrent Workshops** (Choose one)
- "Worker Safety and Protection"** Thomas Billings The potential for danger in our jobs is increasing. This workshop will give you good suggestions for decreasing the risks. (Commons)
- "Inside the Mind of a Battered Woman"** Loretta Frederick. We don't always understand the psychology of a battered woman. This attorney has a wealth of knowledge to assist us in our work with these victims. (Meeting House)
- 2:45-3:45 **"Championing the Challenges"** Facilitators: Ken Pugh, Jane Matthews
- 4:30 **Act II of Solve the Mystery** (Commons)
- 5:30 **DINNER** (Commons)
- 6:30 **Act III of Solve the Mystery** (Commons)
- 7:00-?? **Socialize with friends, cross country ski, snowshoe, play games, or relax by a fire.**

FRIDAY, FEBRUARY 9, 1996

- 8:00-8:30 **BREAKFAST** (Commons)
- 8:30-9:45 **Concurrent Workshops** (Choose one)
- "What's It All About with Adult: '95-'96 Issues"** Bill Guelker, Mark Thielen This workshop will cover the legislative, budget and programming issues for institution and community related to adult corrections. (Meeting House)
- "What's New and Groovy with Juvy?"** Deputy Commissioner Richard T. Mulcrone, Superintendent Richard Quick and Acting Executive Officer of Juvenile Release, Deborah Eng are the members of this distinguished panel. Juvenile crime and services recently has become a focal point in the press and the legislature. The panel will discuss what is going on in the world of juvenile justice in Minnesota. (Commons)
- 10:00-11.45 **Concurrent Workshops** (Choose One)
- "Why Do We Do the Things We Do: Compulsive Behavior in the Community and the Workplace"**. This panel of experts has an extensive background in working in the field of compulsive behaviors. The panel members are: Karen Edens, Karen Ganley, Judi Gordon, Nancy Small, Pete Walsh. (Meeting House).
- "What Works and Why"** There are community corrections programs that work! Brent Erickson from Carver County Court Services, Paul Schnell from the Carver County Sheriff's Department and Farris Glover from St. Paul will talk about programs they work with and why they are successful. (Commons)
- 12:00-1:00 **LUNCH, MCCA Business Meeting and Awards** (Commons)
- 1:00-2:00 **"Our Turn"** A panel of former clients of the system tell us what helped them to become successful. Moderator: Mike Kirkeberg.
- 2:15-3:30 **"Violence is not a Piece of This Puzzle"** A Panel Discussion (Commons) Are there solutions to violence in our communities? There are programs that are making an impact. A panel of community representatives will present ideas and experiences on the topic of community violence. The panel includes: Lt. Bud Emerson of the Minneapolis Community Crime Prevention Program, Reverend Devon Miller, Chairman of Ramsey County's Gun Violence Action Team, Matthew Ramadan of the Northside Resident's Redevelopment Council, and Dave Matthews of the Community Assistance Program in St. Paul. (Commons)
- 3:30-4:00 **CONCLUSION/Evaluation/Prize Drawings** Ken Pugh (Commons)

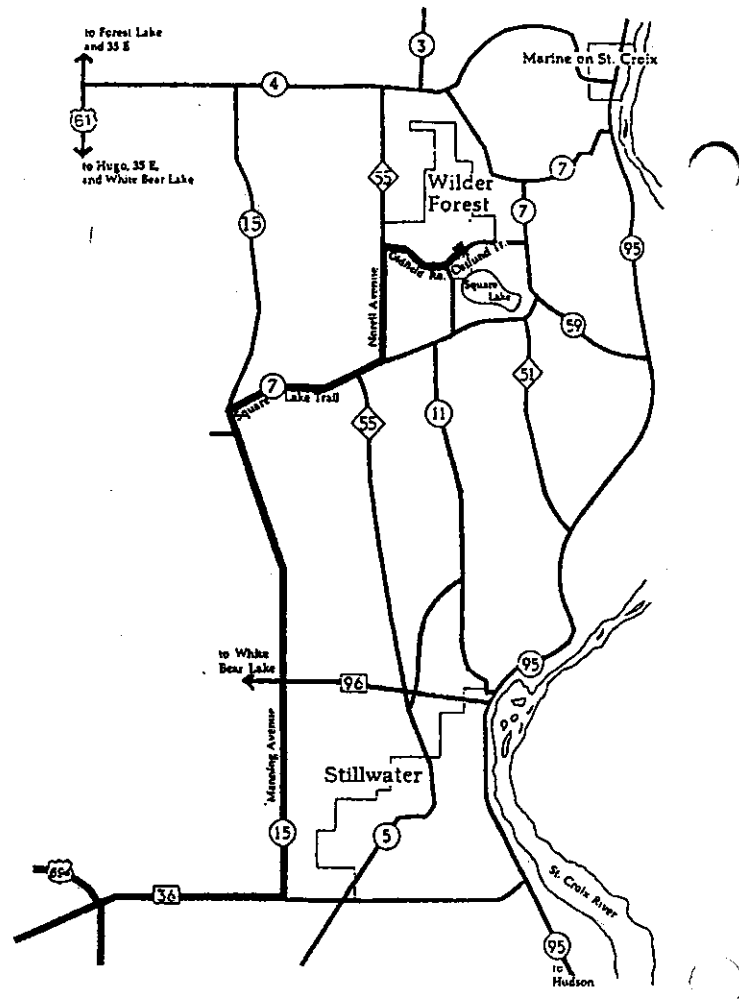
Camp address:

14189 Ostlund Trail North
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Directions to Wilder Forest:

(40 minute drive from St. Paul)

- go east on Hwy 36 to Co. Rd. 15 (Manning Ave) and turn left
- go north 7.3 miles on Co. Rd. 15 to Co. Rd. 7 (Square Lake Trail) and turn right
- go east 5 miles on Co. Rd. 7 to the "T" just past Square Lake County Park and turn left
- go north .7 mile on Co. Rd. 7 (Paul Ave) to Ostlund Trail and turn left
- go .7 mile to the Village Entrance
- information on your group will be posted at gateway shelter as you walk from the parking lot



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