

Happenings*

Minnesota Community Corrections Association

MCCA HONORS PROFESSIONALS

At the Winter Conference on February 9, the MCCA presented several awards for outstanding contributions in the field of community corrections. The awards were given for the first time and are to be a regular feature of the annual conference.

DALE FISHER was presented the Robert H. Robinson Service Award for Line Staff Excellence. The award was created to recognize contributions of persons working "on the line" in direct service to clients. Fisher has been a probation officer with Hennepin County Court Services for the past thirteen years.



A commemorative plaque was also presented to **HARRIET ROBINSON**, wife of the late Robert "Robbie" Robinson, in recognition of the outstanding service which Robbie gave to the MCCA and the field of community corrections. In presenting the plaque, MCCA President Gail Wik, told of Robbie's rise from the ranks of the chemically dependent offender to his position of leadership in the community rehabilitation of offenders.

TOM LAWSON was given the MCCA Board of Directors Award. The award is presented to a former member of the Board of Directors and recognizes outstanding contributions to the organization. Lawson, a long-time leader in Minnesota Corrections, is a Regional Director for the Minnesota Department of Corrections. He is a charter member of MCCA and served on the Board of Directors from 1976 to 1981.



Working Together At "The Conference"

No Lose Negotiations

"Getting what you want without tromping the other person into the mud" is the goal of Personal Negotiations as presented by Dr. Nelson Otto. Otto, a "futurist" and President of Anticipatory Sciences, Inc., was the lead speaker at the 1983 MCCA Conference on February 8-9.

Otto told conference participants that there are very few issues that are not negotiable, but that fear can often prevent us from negotiation; fear of one's own abilities, of knowing what's fair, or of not knowing how good a deal one can make.

We all learn to "negotiate," to influence



others, at a very early age, but good negotiation requires planning and skill. The basic rule is that you must know what you want to

achieve and what is your range of acceptable results. Before beginning the process, one should determine the "Maximum Supportable Position" and the "Least Acceptable Position". The MSP is the best possible result which is **credible**. The LAP is point at which you'd be better off walking away and forgetting the deal.

Otto gave participants numerous ideas for effective negotiations and tactics aimed at gaining an amicable settlement for all parties involved. He emphasized the importance of avoiding a heavy-handed approach; "where there is one loser, there are no winners."

Conference Con't on Page 7

John Broady Retires



John Broady has announced his retirement on January 31, after thirty years in the corrections system in the metropolitan area. For the last fourteen years John has worked as a Senior Program Analyst with Hennepin County Court Services. John has been the leader in the promotion and development of the Department's automated data systems and has worked hard for the accuracy of the data. He has been the focal point for the department in setting up the juvenile information tracking system and has been responsible for gathering statistics for data privacy classification.

Prior to coming to Hennepin County, Broady worked for over 3 years as Director of the Minnesota Mental Retardation Planning Council. He also worked for the Ramsey County Probation Department for fifteen years, as a caseworker, intake supervisor, Director of Administration and Assistant Chief Probation Officer.

Between 1952 and 1955 he worked for the Youth Conservation Commission in the prevention division, developing youth councils and other services for youth in the southern part of the state.

John has been a member of the Minnesota Corrections Association for thirty years. He was recently presented that organization's first Board of Director's Award in recognition of his service as MCA President in 1960 and 1979 and as Chairman of the legislative committee for four years.

John has also been very active in voluntary community service, serving on the board and numerous committees of the St. Paul Association for Retarded Citizens. He was on the North St. Paul - Maplewood School Board in 1972-73, a member and chairman of the Maplewood Human Services Committee from 1969-75, and is on the Ramsey County Community Corrections Advisory Board.

Hennepin PO Retires After 33 Years

After over thirty three years with Hennepin County Court Services, Charles Peterson is calling it quits. On January 14, 1983, Peterson entered the golden era of "retirement".

Charlie joined the probation office in July 1949, where he worked with juveniles for over twenty years. In February 1971, he transferred to the Adult Division of Court Services.

Around the office Peterson was known for his "old fashioned" concern and warmth for clients. But he was as well known for his many other talents; "Lutefisk Charlie" has proven himself to be an accomplished cook, especially of Scandinavian cuisine, and seemed to have a passion for that lye-soaked cod which few non-Scandinavians can appreciate. He's also known for his building skills, having built his own home and was a ready-resource for answers to co-workers' questions.

On December 21, 1982 the Hennepin County Board of Commissioners passed a resolution in which it "extends its deepest regard and sincere appreciation to Mr. Charles A. Peterson for his 34 years of dedicated, professional service to Hennepin County and its citizens--a career which will long serve as a standard for all those who choose to follow him."



De Novo Moves

OPERATION DE NOVO - pretrial diversion program will be moving March 1, 1983 to a new location at 251 Portland Avenue South, Minneapolis, 55415.

Lurline Baker—Kent Appointed Assistant Commissioner Of Corrections



The announcement was made by Minnesota Commissioner of Corrections Orville B. Pung that Lurline Baker-Kent will assume the position of Assistant Commissioner of Corrections sometime near the end of March 1983. Ms. Baker-Kent will be responsible for the major administrative functions of the department including personnel, fiscal policy planning, training and related administrative services.

Ms. Baker-Kent, St. Paul, currently serves as director of the St. Paul YWCA. She formerly was director of the Women's Community Services Restitution Program for Arrowhead Regional Corrections in Duluth. She has been active in many areas of Corrections and is a member of the department's advisory task force on women offenders in corrections.

Her position will be one of the four top positions in the department.

Texas Job Opportunities

From: Norb gernes

I have received information about two openings in Corrections in Texas. Both are new residential treatment programs which would serve as alternatives to prison. Texas has not had Community Corrections program of this type. As I understand it, they want to establish programs that would resemble Portland House or Bremer House, etc. One opening is in Houston and pays \$36,000 plus car allowance. The contact person is: Frank Keegan - 49 San Jacinto - Houston, Texas 77002. (713) 229-9561. The other opening is in Dallas and pays about \$30,000; the contact person is: J.C. Ledbetter - Dallas County Office of Corrections - 555 Griffin Square - Suite #840 - Dallas Texas 57202. (214) 749-6808.

Board Of Directors

Gail (Johnson) Wik, President

FREEDOM HOUSE
3020 Lyndale Avenue South
Minneapolis, MN 55408

Willie Bridges

BREMER HOUSE
855 - West 7th Street
St. Paul, MN 55102

Bob Elkins

HENNEPIN CTY. COMM. CORRECTIONS
1800 Chicago Avenue
Minneapolis, MN 55404

Rod Johnson

WILDER CAP
666 Marshall
St. Paul, MN 55104

Steve Johnson

SCOTT COUNTY COURTHOUSE
428 South Holmes Street
Shakopee, MN 55379

Jeff Martin

DEPARTMENT OF CORRECTIONS
430 Metro Square
St. Paul, MN 55101

John Mitchell

KATAHDIN, INC.
419 Oak Grove
Minneapolis, MN 55403

Robble Robinson

180 DEGREES, INC.
236 Clifton Ave
Minneapolis, MN 55403

Alyce Rodda

GENESIS II FOR WOMEN
310 - E. 38th Street
Minneapolis, MN 55409

Karole Williams

OPERATION DENOVO
321 South Third Street
Minneapolis, MN 55415

Richard Williams

REENTRY SERVICES
532 Ashland
St. Paul, MN 55102

Tom Zoet

Washington County Court Services
Wash. Cty. Courthouse
Millwater, MN 55082
439-3220 Ext. 141

A new Board Of Directors will be listed in the next issue of The Happenings.

We Want You To Know



Gail Wik

DEAR FELLOW MEMBER:

I urge everyone who has not renewed their annual membership to do so soon. Beginning with the next issue, Happenings will be sent on a regular basis to members only. We have received many compliments on the quality of the content in the newsletter and

hope you wish to remain on our mailing list.

Cost of membership remains the same:

- \$15 for Individual Membership
- \$100 for Program Membership
- \$ 5 for Student/Volunteer Membership

Best Wishes,
Gail Wik

MINNESOTA COMMUNITY CORRECTIONS ASSOCIATION

666 Marshall Avenue
St. Paul, MN 55104

NAME: _____

PROGRAM/AGENCY: _____

WORK ROLE: _____

WORK PHONE: _____

ADDRESS: _____ ZIP: _____

ADDRESS SHOWN IS: _____ HOME _____ WORK

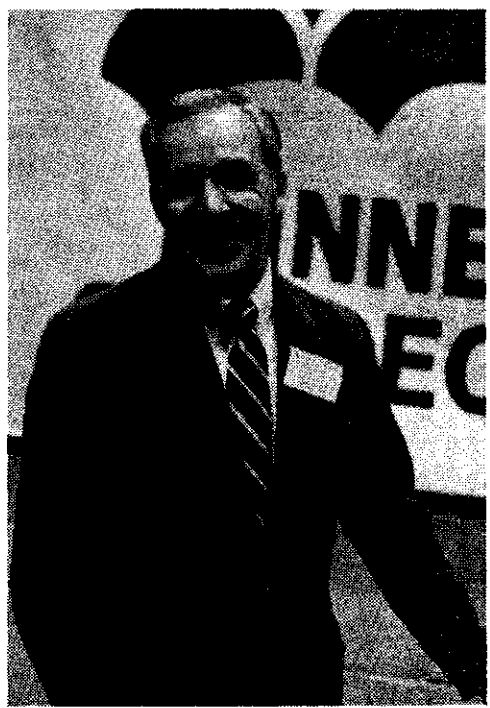
INDIVIDUAL MEMBERSHIP: _____ \$15 INDIVIDUAL SUSTAINING MEMBERSHIP: _____ \$25

INDIVIDUAL PATRON MEMBERSHIP: _____ \$50 PROGRAM MEMBERSHIP: _____ \$100

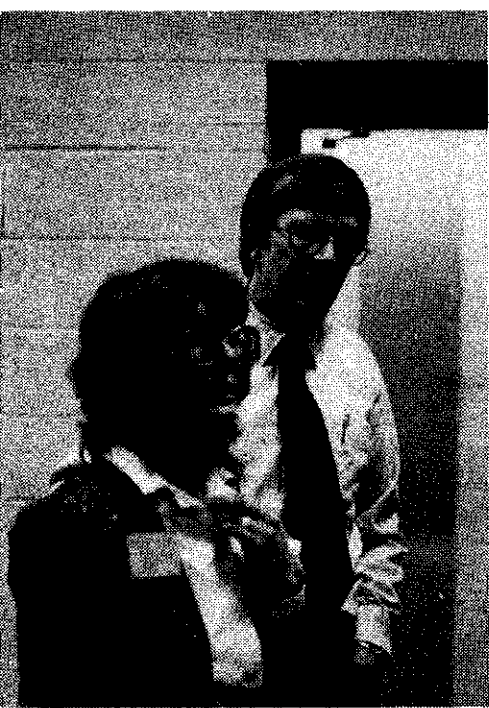
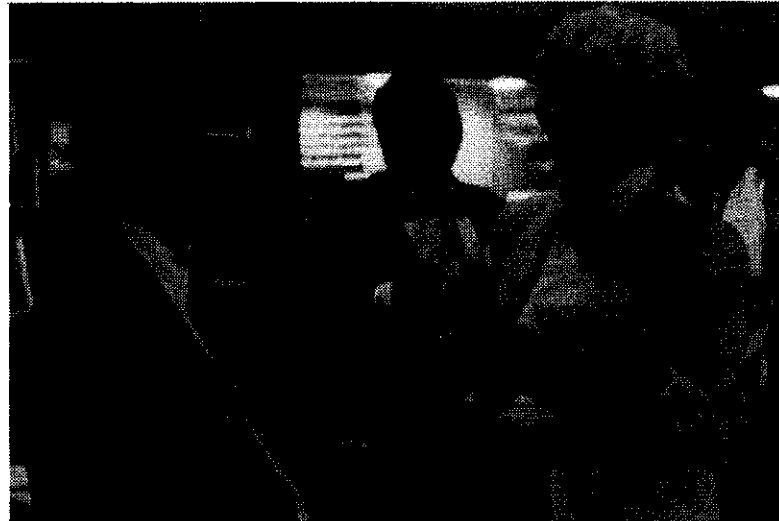
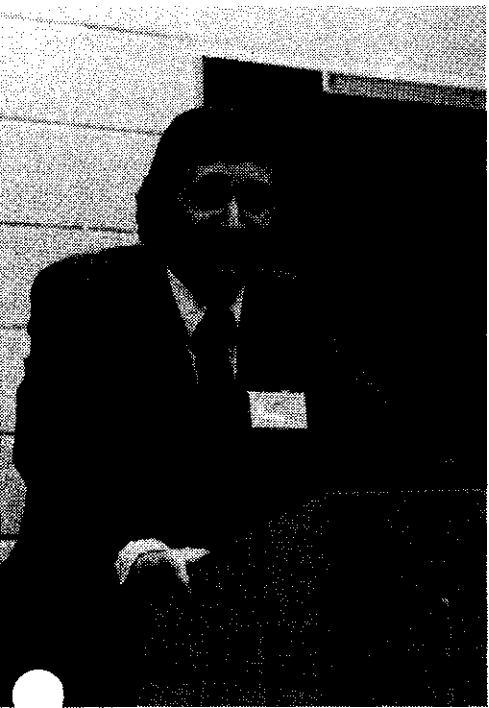
PROGRAM SPONSORING MEMBERSHIP: _____ \$300

Make checks payable to MCCA

"A CONFERENCE"



CE ALBUM"



Monthly Training Set

The MCCA has scheduled monthly training sessions to be held at Wilder/CAP, 666 Marshall Avenue in St. Paul. They will be held the second Wednesday of each month from 10:00 a.m. to noon. Coffee and doughnuts and fruits will be provided beginning at 9:30 a.m.

The cost of these training sessions is minimal. Those who have individual or student/volunteer memberships will be entitled to four free training sessions per-year. After that the cost will be \$5 per session. People who wish to come to the training sessions under a program membership will be charged \$5 per session. The cost for non-members is \$10 per session. Following is a list of training sessions for the next several months.

April 13, 1983 "Eat Healthy, Be Healthy", Presented by Pamela Van Zeyfork, R.D., M.P.H., PHD, Nutritional Consultant and Assistant Professor at the University of Minnesota. Topics include current theory on normal nutrition and assessment of nutrition and behavior; "what do you say to a client who has no money and lives off pop and candy bars?" "How to teach our clients to be more nutritionally alert at a low cost."

May 11, 1983, "Staff Burnout" presented by Wayne Michaels. Staff burnout often results in the loss of highly respected, highly energized, efficient and positively motivated counselors. This training session will deal with several of the major elements and dynamics contributing to the problem.

June 8, 1983, "Domestic Violence" Mike McGrange and Noreen Reilly of Wilder Community Assistance Program will discuss the extent of the problem, and identify the perpetrators, victims and treatment approaches.

July 13, 1983 "Sex Offenders", presented by Michael O'Brien, PHASE: The Program for Healthy Adolescent Sexual Expression.

August 10, 1983 "Crisis Intervention" Barbara Brenner, PHD, Hennepin County Medical Center, will discuss assessment and management of suicidal clients and a theoretical basis of crisis intervention.

Registration for all training sessions accompanied by the fee must be received one week prior to the training session. For further information or to register, please contact Becki Boser or Dick Williams at 292-1466. (Re-entry Services, 532 Ashland Avenue, St. Paul, Mn.)

Portland House Celebrates 10th Anniversary: Initiates New Services

This spring Portland House celebrates its 10th anniversary as a community-based correctional program which offers an alternative to incarceration for adult male felons. The program's goals are personal responsibility and social reintegration; Portland House provides a community setting in which major life changes can be considered, practiced and adopted. Besides therapeutic and behavioral issues, each client must confront practical concerns such as employment, education, money management, and independent living. These concerns can be addressed by the individual with the assistance and support of professional staff and other clients.

For several months Portland House staff have devoted much energy to the development of new, diversified program components and a more flexible staff structure. Staff worked closely with local correctional personnel to assure the responsiveness of all services to the needs of the criminal justice system. Early this year Portland House instituted three new services; in addition to the original program, now called 514 House, they are offering Outpatient Treatment, Day Treatment, and Short-Term offender Services. All programs are for adult male felons who require more control and intervention than straight probation but who seem appropriate for a community setting.

The **514 HOUSE** is a six-month residential treatment program offering regular group therapy and individual counseling. Residents earn privileges by demonstrating increased responsibility and independence.

DAY TREATMENT is a non-residential equivalent of 514 House aimed at clients who have acceptable living arrangements in the community or are in the county's custody.

OUTPATIENT TREATMENT is aimed at clients released to probationary supervision who might benefit from the group therapy process but do not require residential care. The length and intensity of a client's involvement are determined individually.

The **SHORT-TERM OFFENDER SERVICES** component provides up to eight weeks of

Portland House Con't on Page 8

New Staff At Genesis



Sharon Pierson joined the staff of Genesis II for Women Inc. as a counselor for the criminal justice program in October 1982. Sharon has a B.A. and a M.S.W. from the University of Minnesota. Previously, she has worked in several programs, including Shakopee Women's Correctional Facility, the Hennepin County Juvenile Detention Center and the Zion Northside Group Home. Sharon currently serves as the co-facilitator of the Women of Color support group in conjunction with Chrysalis.

She plans to work on her PhD. in Education Administration and her goal for the future is

to teach Social Work at an inner city junior college.

Sharon was recently married and has two teenage children.

Publications Available

"Incest: Confronting the Silent Crime" — A manual for educators, law enforcement, medical, human services and legal personnel. Code #14-6 \$5.65 + 6% sales tax.

"Sexual Assault: A Statewide Problem" — A procedure manual for law enforcement, medical, human services, and legal personnel. Code #14-1 \$10.65 + 6% sales tax.

Either publication can be ordered by sending a check made payable to:

State Treasurer
Documents Section
117 University Avenue, 1st Floor
St. Paul, MN 55155

Working Together at "The Conference" Con't From Page 1

Mulcrone Urges Corporate Involvement



An overview of the private sector's role in community corrections was presented by Richard Mulcrone of City Venture Corporation at the MCCA's annual spring conference. Some "for-profit" businesses have recognized a need to address the problem of rising crime rates by the development of a more realistic, workable approach within the criminal justice process. One such corporation, Control Data, made a firm decision to get "wholistically" involved in a process which attempts to address the problem of society's unmet needs, and of course, still show a "reasonable" profit at the end of the venture. City Venture Corporation is the offspring of Control Data Corporation, whose purpose is to attempt the revitalization of the distressed inner city through job creation, expanding education and training opportunities and the like.

In the process of investigation, it was observed that the prevailing atmosphere of the inner city is very similar to prison atmosphere; fear being prevalent and oppressive. Since the purpose of the criminal justice system is to provide for the protection of the public, and in order to be fair to the taxpayer, it is imperative that the placement of an offender be appropriate - with the basic underlying foundation being that of "humane treatment". Mr. Mulcrone suggested that the Victim Crisis and Rape Centers are excellent and must remain intact; their funding uncut. Alcoholism, drug treatment rehabilitation and education/training programs should be expanded. He also suggested that after a considerable period of time has passed with no new offenses, that a criminal's "good name" be restored, as proof of the changed life the individual has treated. Additionally, Mr. Mulcrone suggested that a tax could be levied on the sale of liquors to help fund alcohol treatment programs; that a fee could be levied on every criminal court filing; and that other creative funding ideas should be considered.

Fear of crime is a national epidemic that is fast growing in proportions. As insidious as fear is, it can dictate our lives if we let it. Therefore, it is important we know just who criminals currently are, and who they are likely to be in the future: 25 years or younger; minority members; unskilled academically and vocationally; illiterate; from disruptive homes; of the male gender. Since it is true that criminals will be released back into the community eventually, we may as well face the fact that if we do nothing to address the problems faced by these criminals, that the problems are likely to continue and worsen. It is to Minnesota's benefit to attempt to deal with the problems leading to the difficulties. Mr. Mulcrone suggested we must put together work programs so that those who want to work are able to do so, since when unemployment is high, people have a much lower tolerance for crime...but most of all, we must restore to the system HOPE.

* * *

BARBARA CHESTER, Director of the Rape and Sexual Assault Center, presented a session on "Victims of Sexual Assault", the general focus of the presentation was exploring the myths that have been perpetuated almost from the beginning of recorded history, which contribute to present day societal sanctions on the treatment of women. It was made clear that while there is some change indicated in societal attitudes toward women in regard to their "place" or role in society, major changes in beliefs and attitudes are going to have to take place before any significant reduction in the assault of women and children is evident. In the meantime, it is important that we who work in the "people" professions with both victims and perpetrators, do our part in being sensitive and informed, ourselves, and providing support and when appropriate referral to therapy for those we work with.

* *

GUNNAR BANKOVICS presented an overview of male to female violence. He echoed the earlier presentation of Barbara Chester in his comments refuting the theory of learned helplessness and talking about a new study being done addressing society's response to victims and how that response has enabled the abuse to continue. He spoke about the causes of violence. Those being: 1) oppor-

tunity - presented by the historical lack of consequences and society's sanction of it being okay for men to chastise their wives; 2) learned behavior; 3) the inability to deal effectively with stress; 4) skills deficit (example: difficulty in getting needs met - not knowing how to set limits); and 5) most always an underlying feeling of powerlessness. He also spoke about the characteristics of male abusers. Generally, they are persons who are unaware of stress, are very dependent on the victim, they lack emotional support, have a tendency for externalization (i.e., put responsibility outside of self for violence). They also minimize or deny violence. He also talked about the abuser as being overcontrolled as opposed to most people's view of them being undercontrolled.

Treatment of male abusers in the form of learning new behaviors - learning to recognize the stress as it builds up and taking appropriate steps to deal with stress. Problem solving skills are addressed as well as the need for support. Taking responsibility for one's own actions and recognizing the dependency factors involved.

New Residence For Women With Chronic Alcohol Problems.

Recently, Juel Fairbanks Chemical Dependency Services opened a residence in the Midway area of St. Paul to provide housing for eight women. Under the leadership of Sharon Day Garcia, Planning Manager for the organization, three women were moved into the residence January 1, 1983.

In previous months some major planning efforts took place by Board members, State Department of Public Welfare staff, Juel Fairbanks staff and residents for the Juel Fairbanks Halfway house. The house is a duplex and no programming will be provided at the residence, although some living supervision will occur in the house. Women who need chemical dependency services or other health or vocational services will be referred to Juel Fairbanks Outpatient program or other appropriate agency.

In reviewing what will be the major difficulty in providing assistance to the women in this program, it will probably be helping them to get attached to an agency where they may obtain vocational counseling, more important with the hope of a job in the future.

Portland House Con't From Page 6

residential care. It is designed for clients who have been released to the community but are in need of temporary assistance or a transitional living situation. The typical client might have one or more short-term "disabilities" such as loss of employment or loss of residence. Although not treatment-oriented, Short-Term Offender Services provides a supervised, supportive environment from which a client may re-establish himself in the community.

Portland House continues to offer an array of services to all clients. These include: intake, assessment and referral; progress reports and job reports; urinalysis screening for alcohol and drugs; education and skill-building in employment and financial management; and, recreational activities.

The staff has been pleased with the response of the corrections community to this new programming structure. They anticipate a stimulating and productive year and welcome inquiries from corrections personnel and potential referral sources. Portland House Director, Donna Chinn, is particularly hopeful that MCCA members will seek further information about the program and take advantage of the program when it can assist their clients. The Portland House phone number is 331-1087.

THINK



SPRING

Happenings

A publication of the Minnesota Community Corrections Association. 666 Marshall Ave. St. Paul, MN 55104 — 292-1131

The opinions expressed in the Happenings are those of the contributing writers.

Readers are encouraged to respond to the content of this newsletter and to write on topics of interest to its readers. The staff reserves the right to edit submitted articles. Copy deadline is the 25th of odd-numbered months. Members of the newsletter committee are:

Dale Fisher
Hennepin County Court Services
Editor

Mia Olsen
Genesis II for Women

Liz Tellers
Freedom House

Karole Williams
Operation DeNovo

Jan George
U of M School of Social Work

We would also like to thank the men in the print shop at MCF-STW for their help and assistance in putting out this newsletter.

MINNESOTA COMMUNITY CORRECTIONS ASSOCIATION
666 Marshall Avenue
St. Paul, MN 55104

NON-PROFIT ORG.
U.S. POSTAGE
PAID
PERMIT NO. 1994
MPLS., MN.